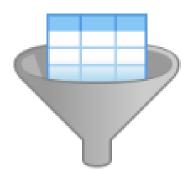


## Organize an effective onboarding process in Confluence





- Developing apps for Atlassian products since 2010
- **4,000+** customers
- 15+ apps on the Marketplace
- Platinum Top Vendor and Silver Solution Partner



## Table Filter and Charts for Confluence

Filter complex Confluence tables, aggregate data in pivot table reports, transform tables and build dynamic charts



Track and monitor projects and repositories with visualized statistics.



Build attachment and document management system in Jira and categorize files for quick lookup

## Onboarding – cooperation of multiple teams



# Onboarding Framework 90-DAY PLAN

https://www.atlassian.com/blog/p roductivity/how-to-write-a-90-dayplan-template











### What is a 90-day plan?

It's a framework for planning out how to onboard, acclimate, and educate new team members. Its purpose is to make sure newbies start off on the right foot, feel welcomed, and get familiar with how the team and the company work. In creating the plan, the most important goal is to make sure that each new team member has a clear understanding of what they'll be expected to learn and deliver in their first 90 days.

• **Note**: We view someone's first 90 days as a period of learning, discovery, and relationship building. The idea is to make someone feel comfortable, informed, and confident about their ability to contribute. We do not view it as a "probationary period" during which someone must prove themselves or risk reprimand.

At Atlassian, 90-day plans are the main way new hires learn about the company. Each plan is unique to the individual, and it provides a single reference point for resources, support, and

https://www.atlassian.com/blog/p roductivity/how-to-write-a-90-dayplan-template

#### 90-day plan template

#### Welcome to the team, @mention employee

Congratulations and welcome to <company name>! We're really excited to have you on-board. This 90-day plan is designed to get you up and running in your new role as <role> in the <functional division> family.

#### On this page

- Meet your team
- Guiding thoughts
- Your first day
- 90-day milestones
- Resources

#### Quick links

- Technical Help Desk
- Experience Help Desk
- People and Team Directory
- · add more links here

#### Meet your team

	Your team	Extended team	https://www.atl	assian.com/blog/p
	Teammate's name		roductivity/how	-to-write-a-90-day
		Teammate's	name	
	name@atlassian.com	name@atlass	plan-template	



as a central place for onboarding



# Onboarding and collaboration in one place



Native Confluence interface



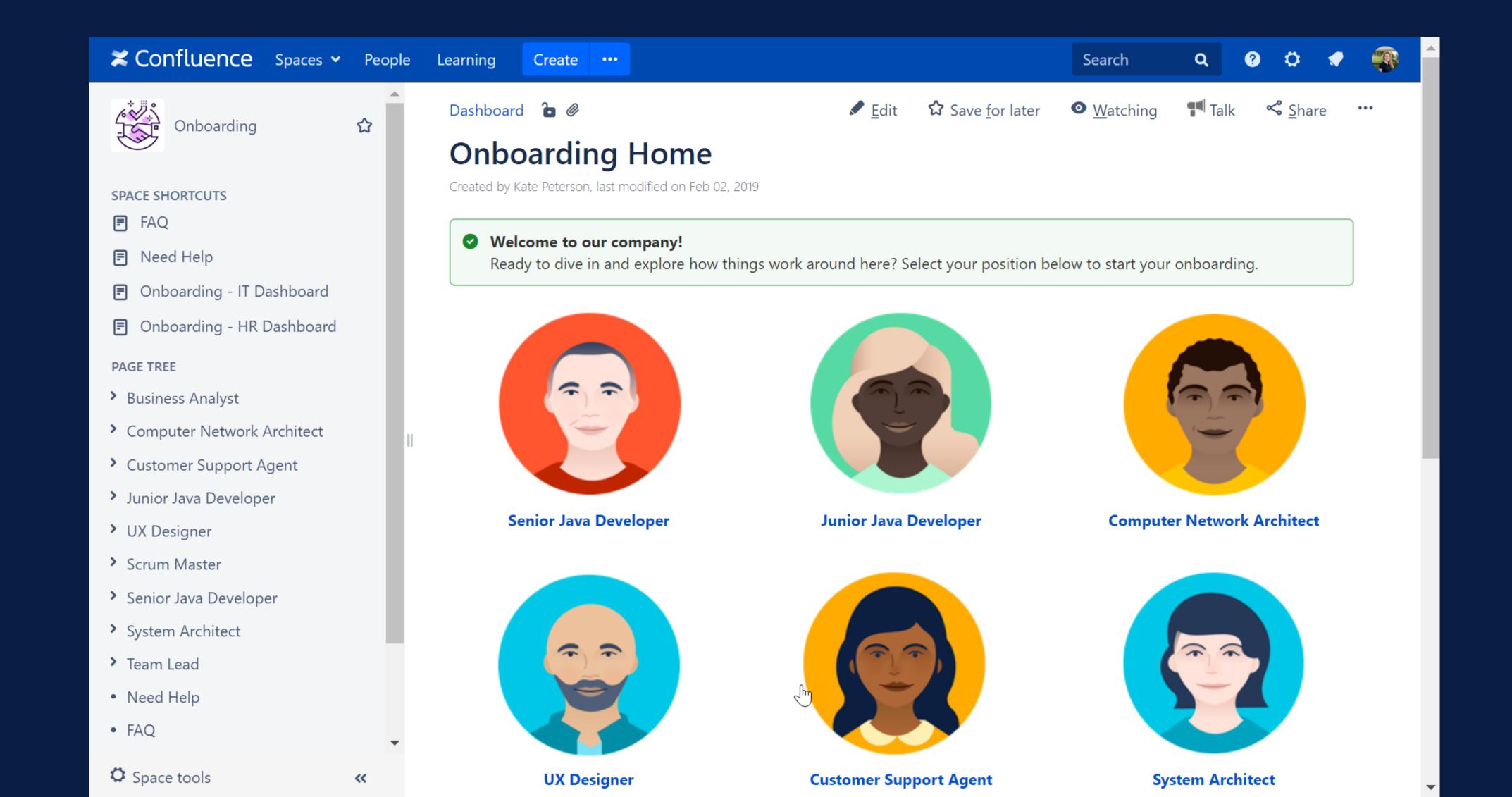
Use knowledge base assets

### First steps

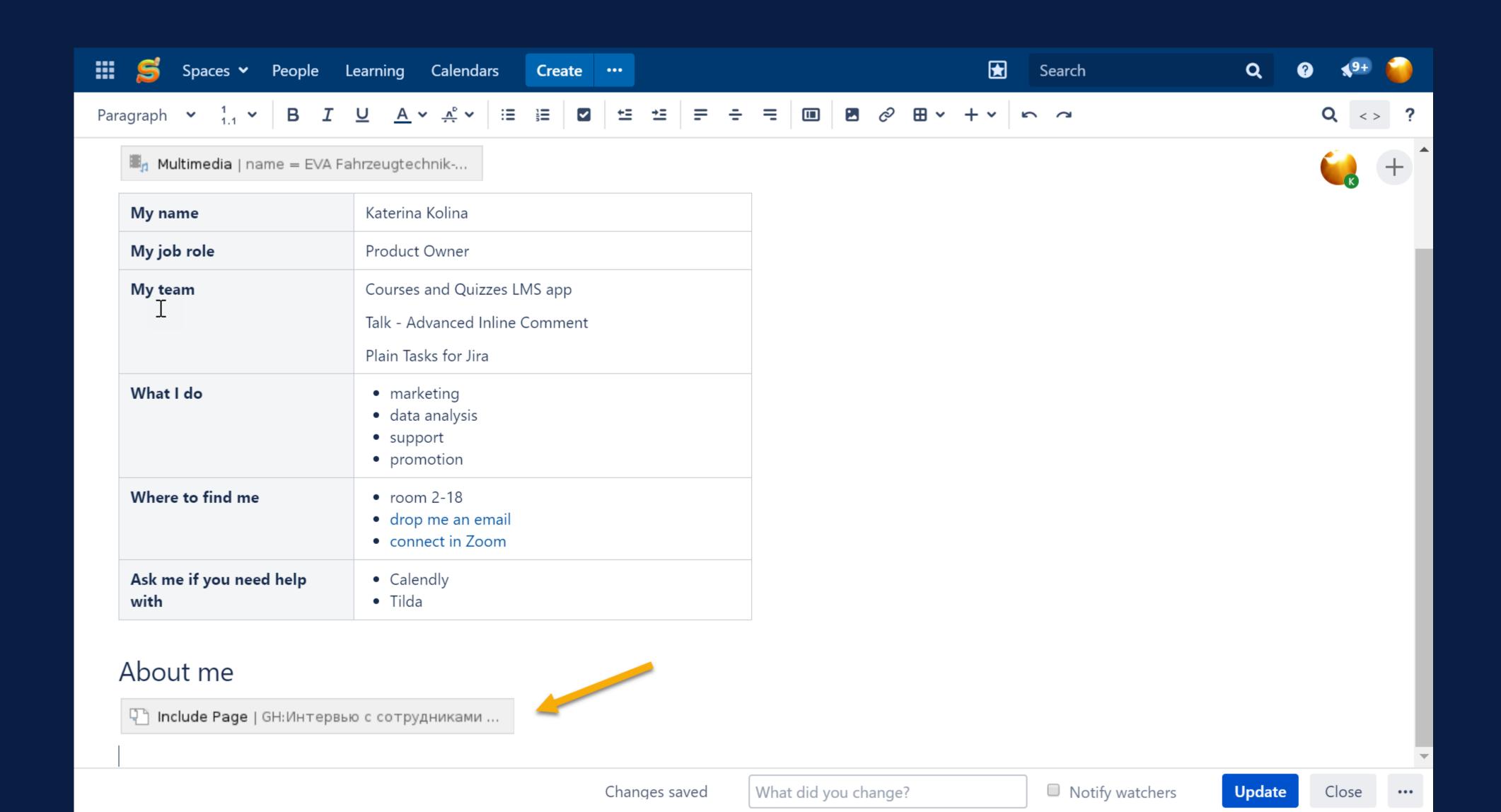
Set up your Onboarding space

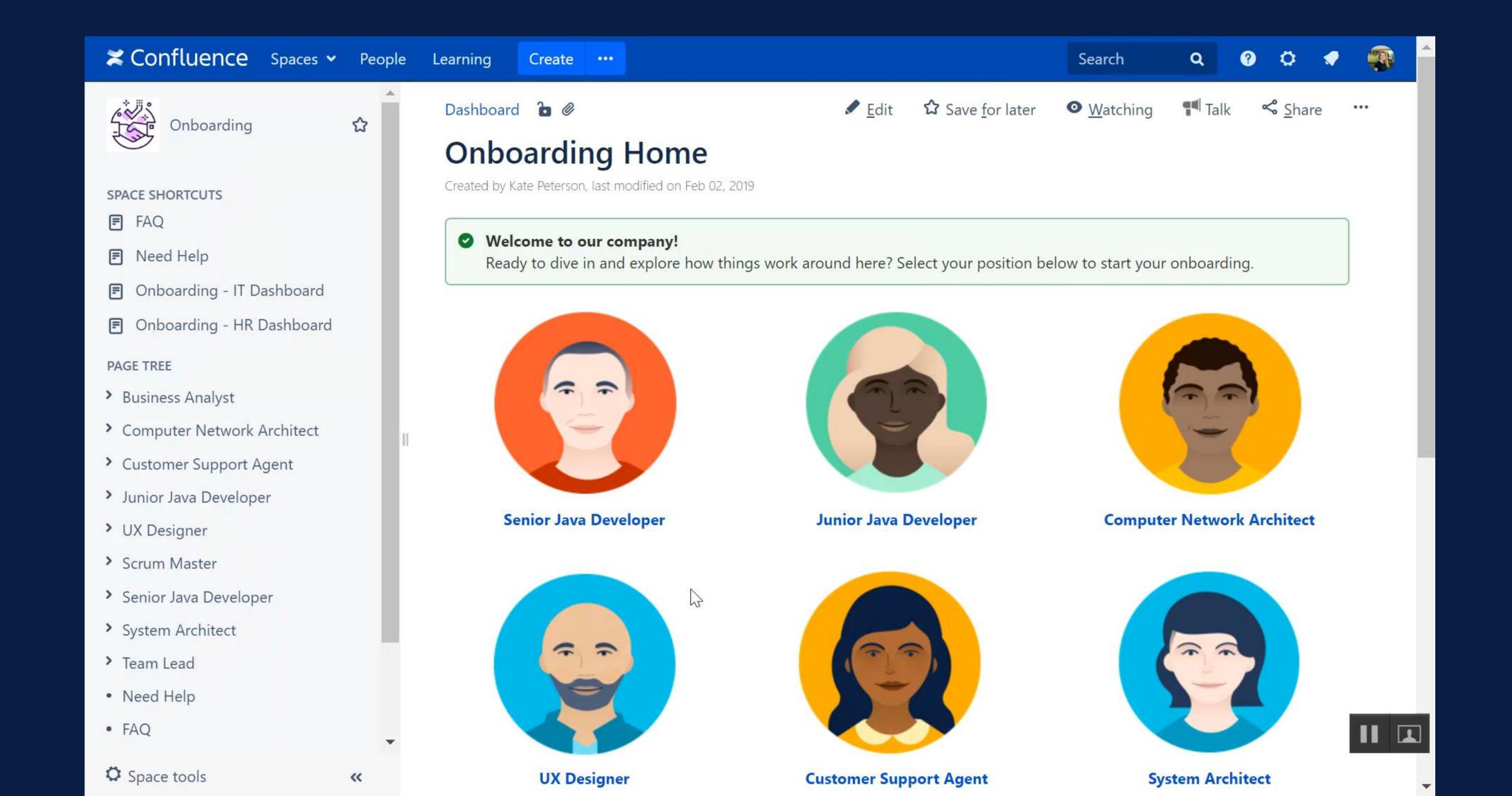
- Evaluate and organize
- Create templates with checklists
- Create dashboards
- Create a landing page

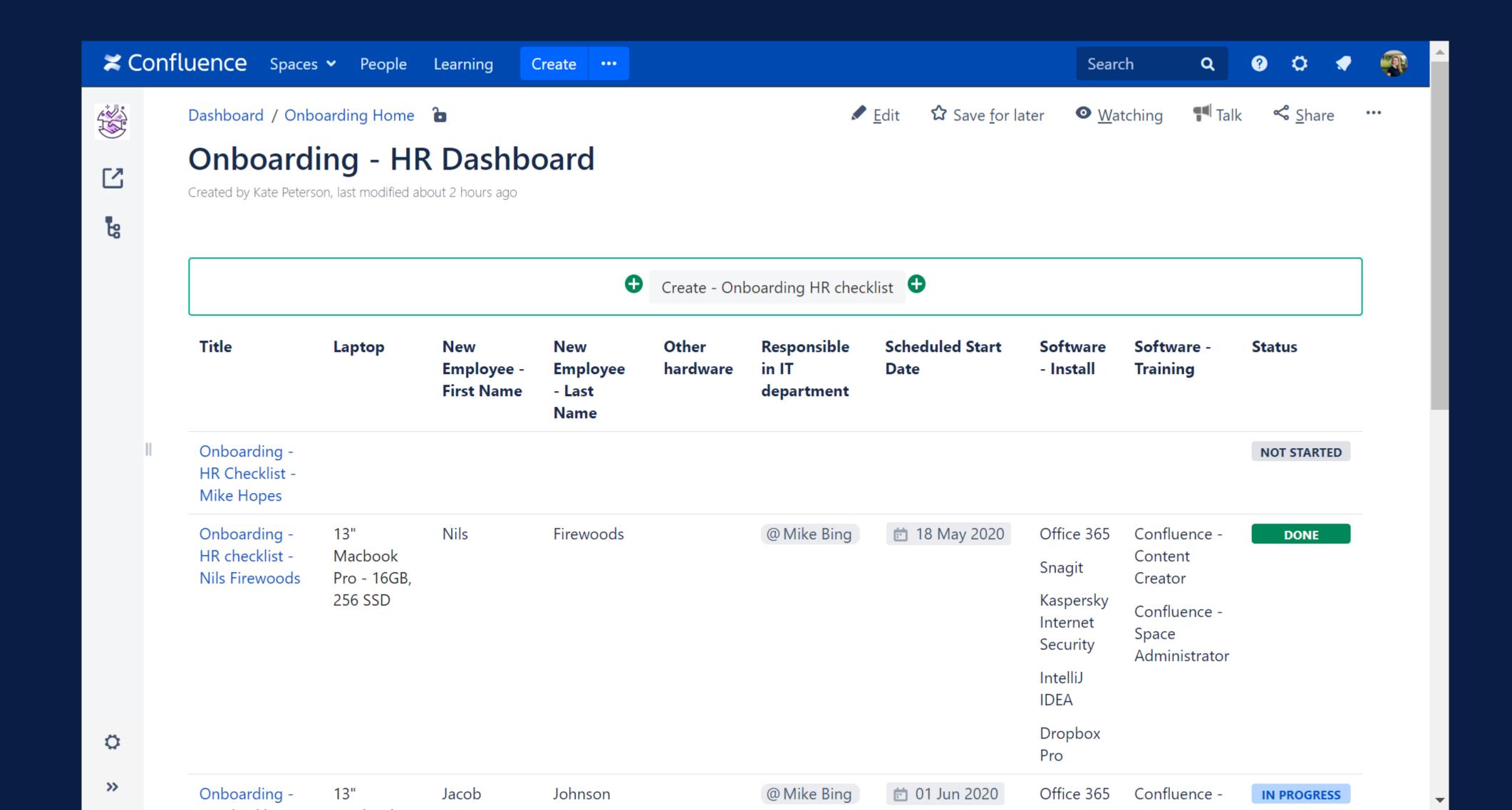
#### **EVALUATE AND ORGANIZE**

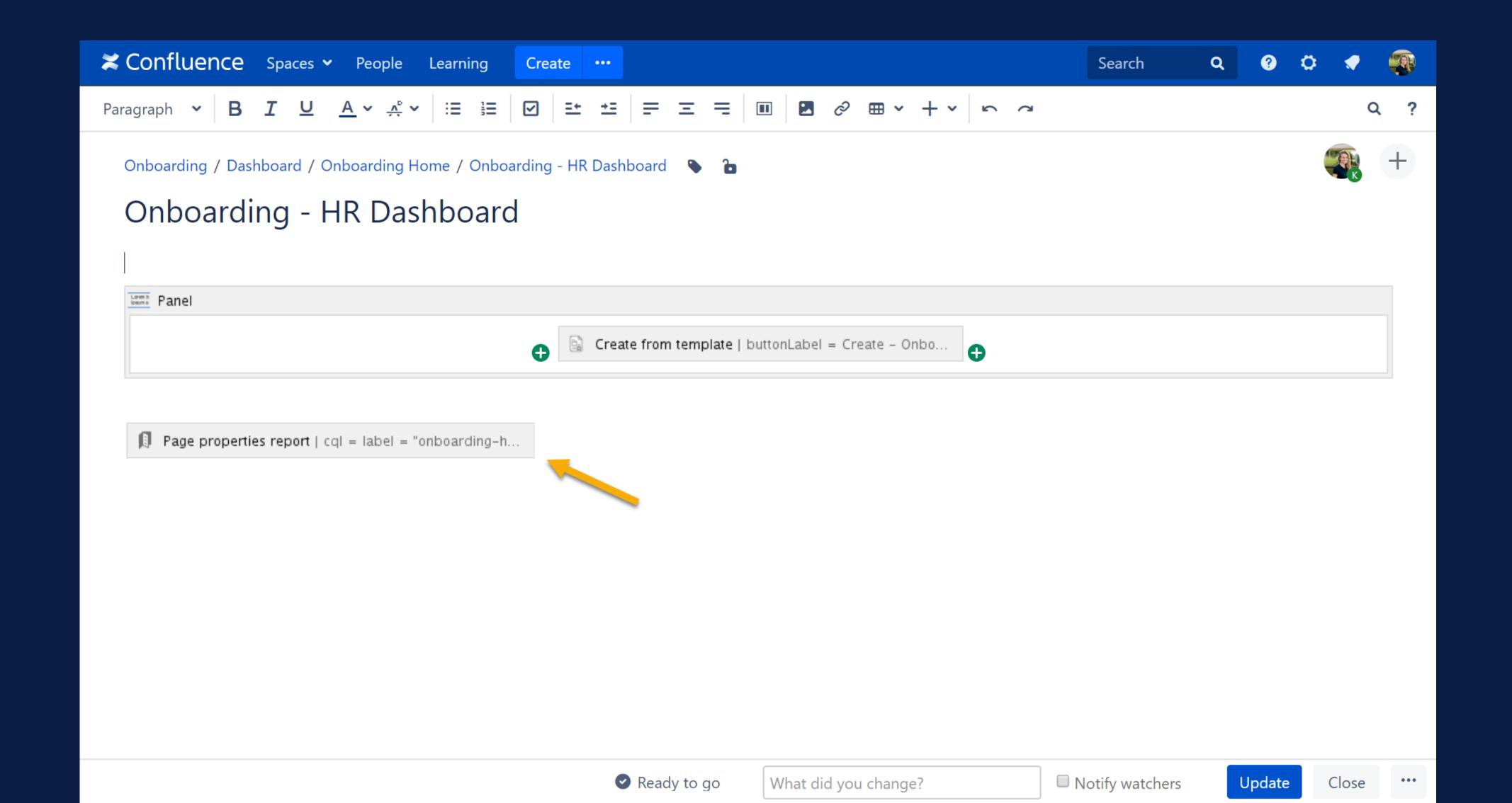


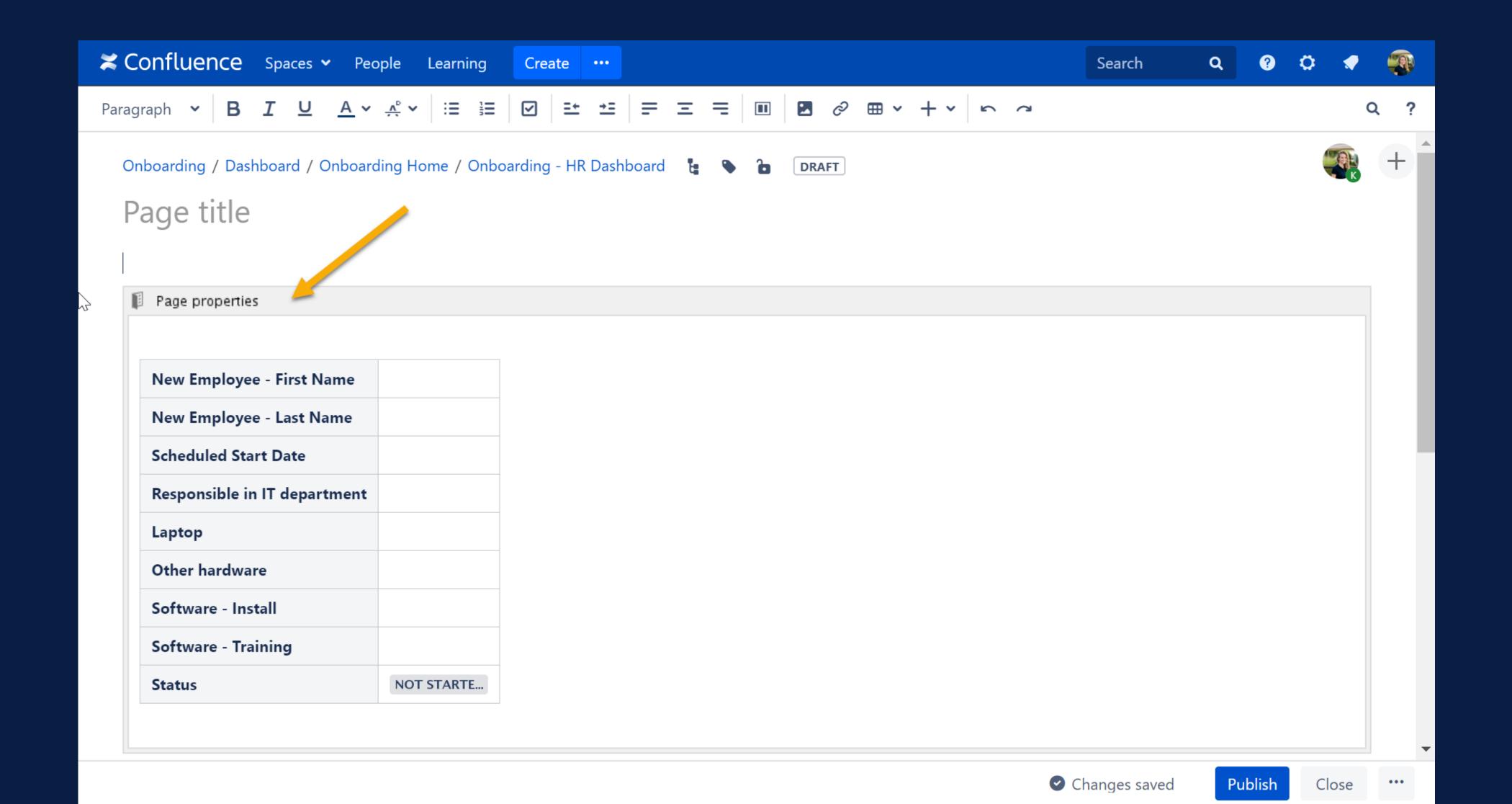
#### **EVALUATE AND ORGANIZE**

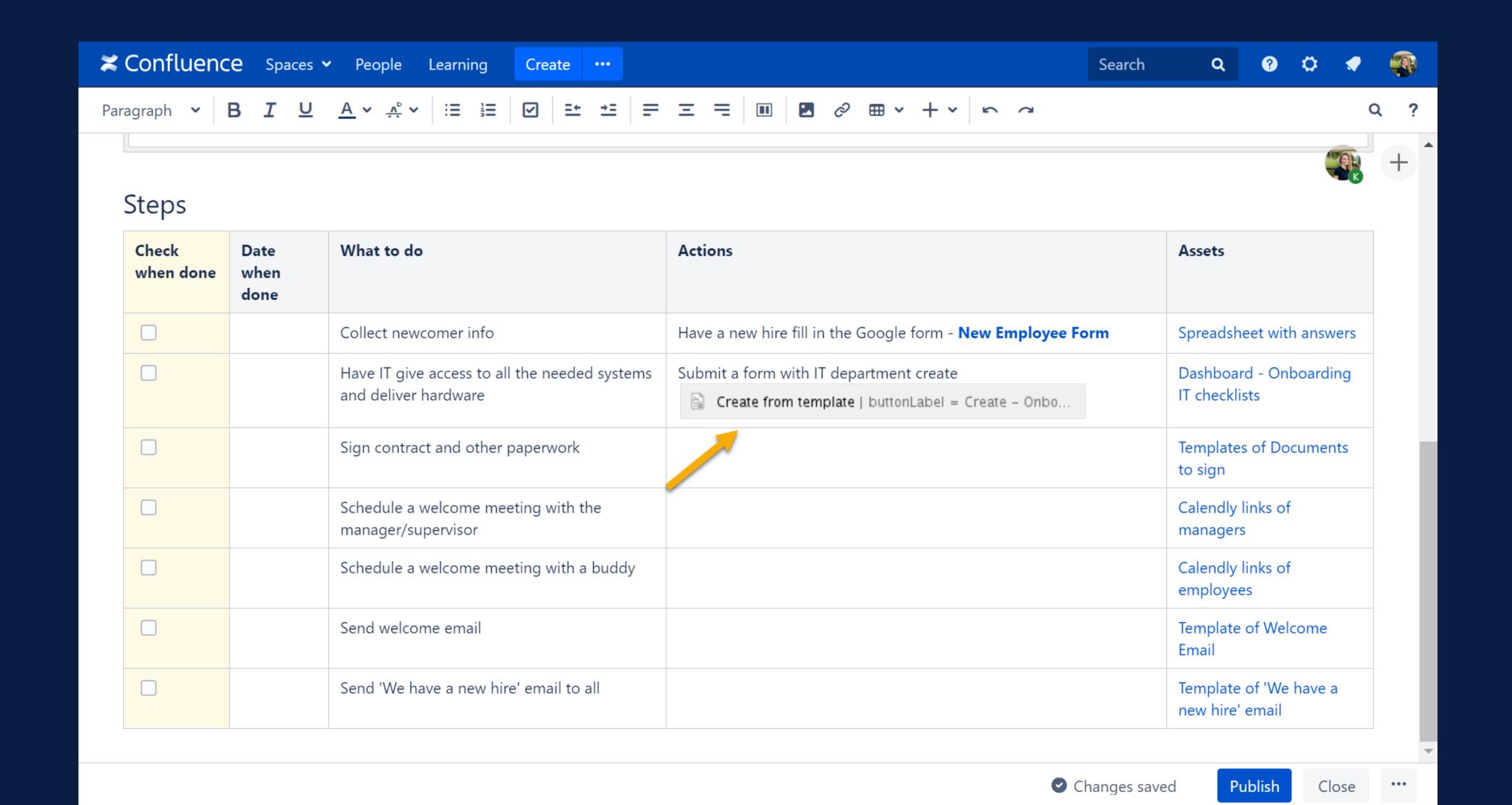




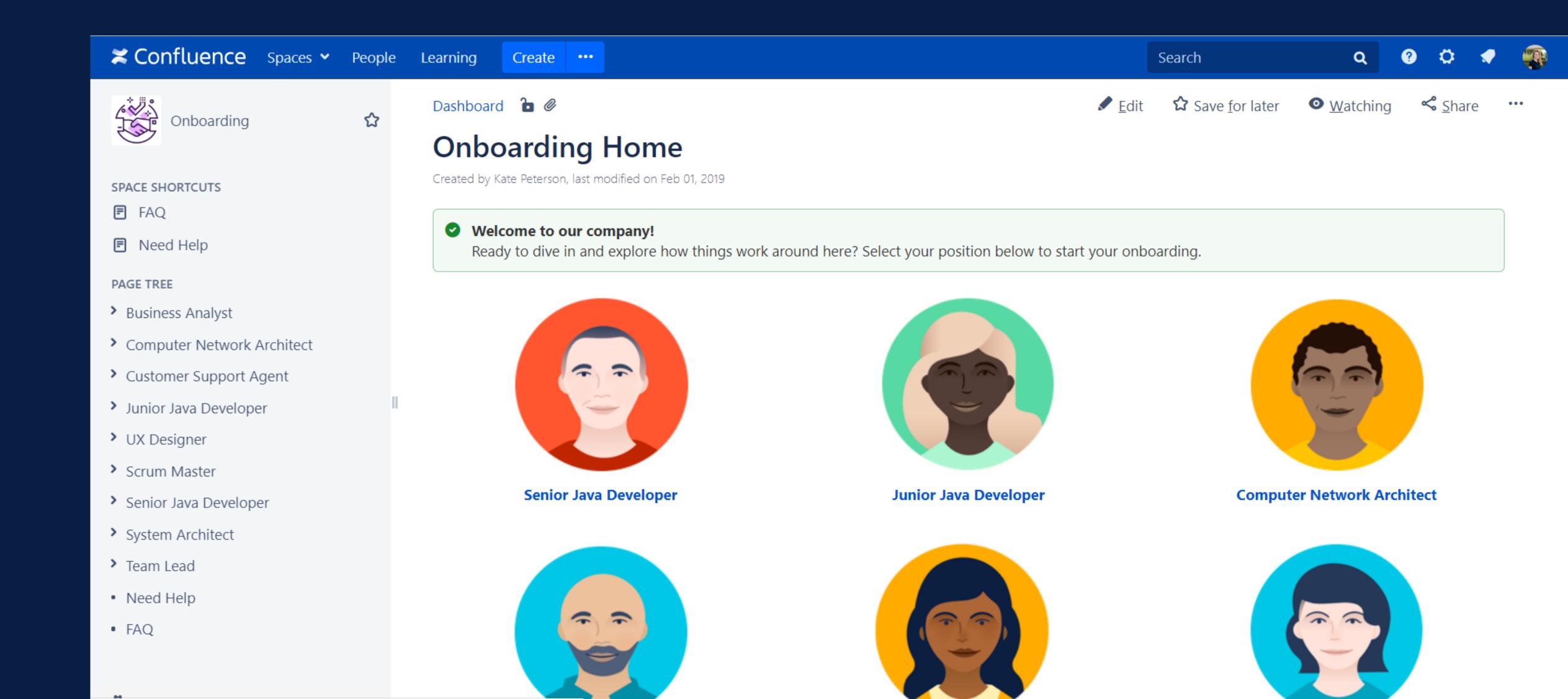








#### CREATE LANDING PAGE



#### CHECKLISTS FOR MARKING STEP COMPLETION

#### **Confluence administration**

CONFIGURATION

**General Configuration** 

**Further Configuration** 

Backup Administration

Manage Referrers

Languages

Shortcut Links

**External Gadgets** 

Global Templates and Blueprints

Import Templates

Recommended Updates Email

Mail Servers

User Macros

#### **Global Templates and Blueprints**

#### Global page templates

Add global page template

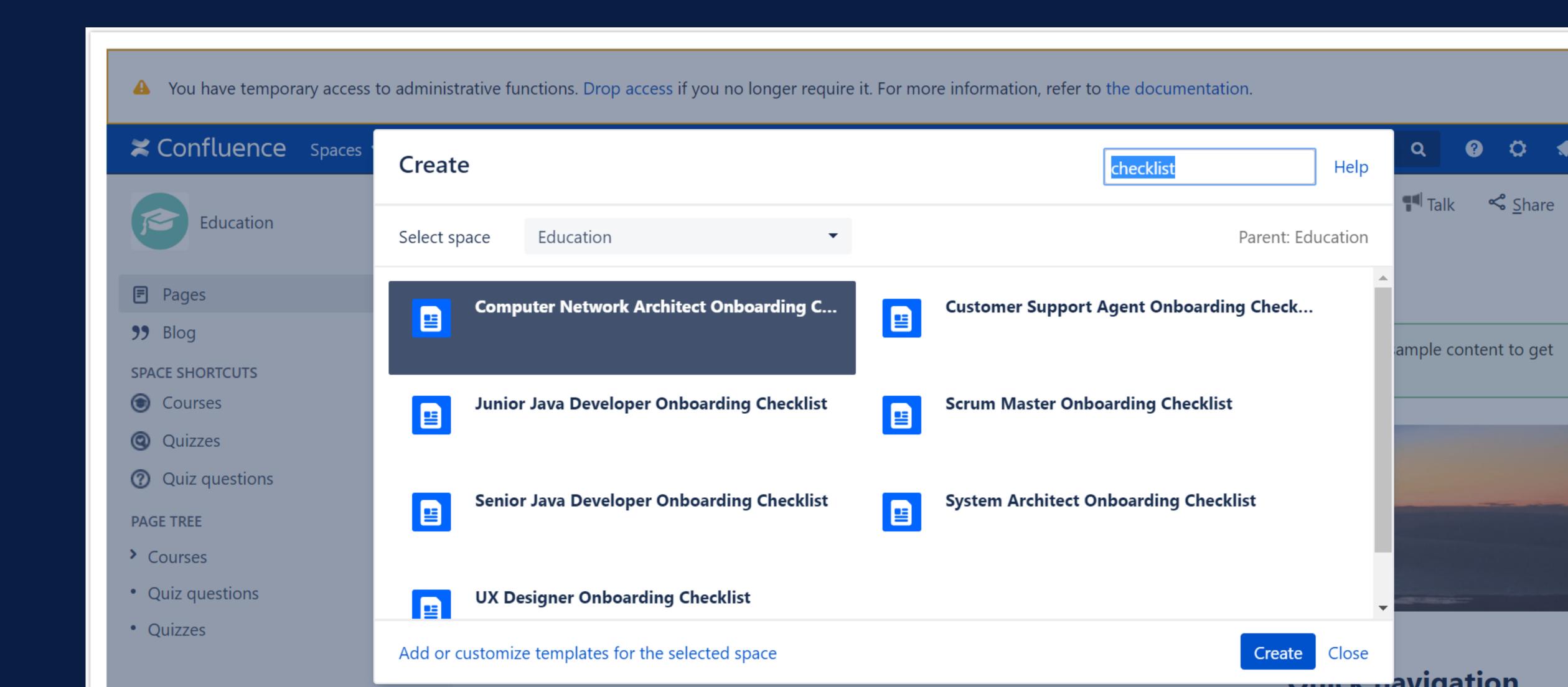
Name	Description	Last Updated By	Updated	Operations
Computer Network Architect Onboarding Checklist	No description /	Kate Peterson	Feb 25, 2019	Edit · Delete
Customer Support Agent Onboarding Checklist	No description 🥒	Kate Peterson	Feb 25, 2019	Edit · Delete
Junior Java Developer Onboarding Checklist	No description 🥒	Kate Peterson	Feb 25, 2019	Edit · Delete
Scrum Master Onboarding Checklist	No description 🥒	Kate Peterson	Feb 25, 2019	Edit · Delete
Senior Java Developer Onboarding Checklist	No description 🥒	Kate Peterson	Feb 25, 2019	Edit · Delete

#### Help Tips

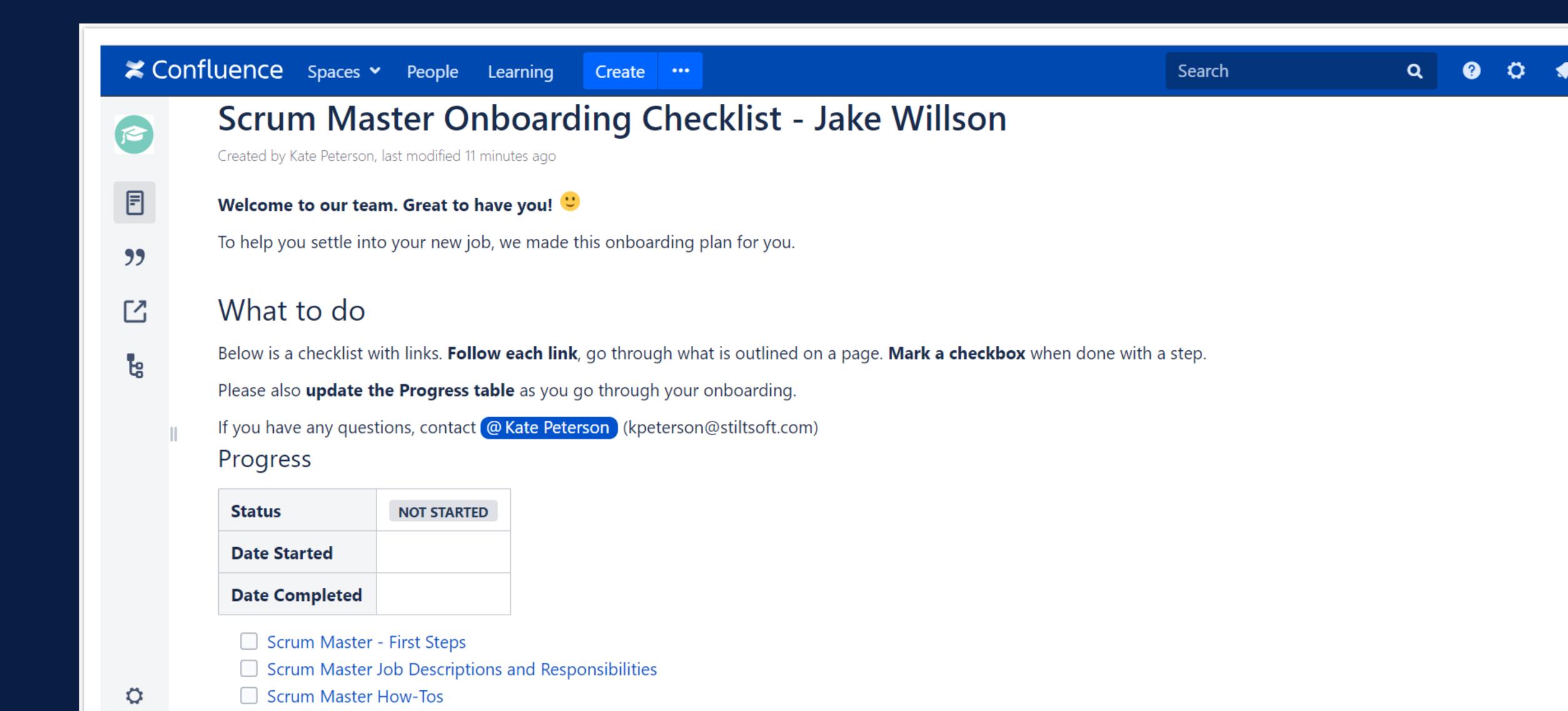
Templates are pre-defined pages the can be used as prototypes across the site. This screen displays the template currently defined for the site. You can add a new template or edit existing ones.

More about Global Templates

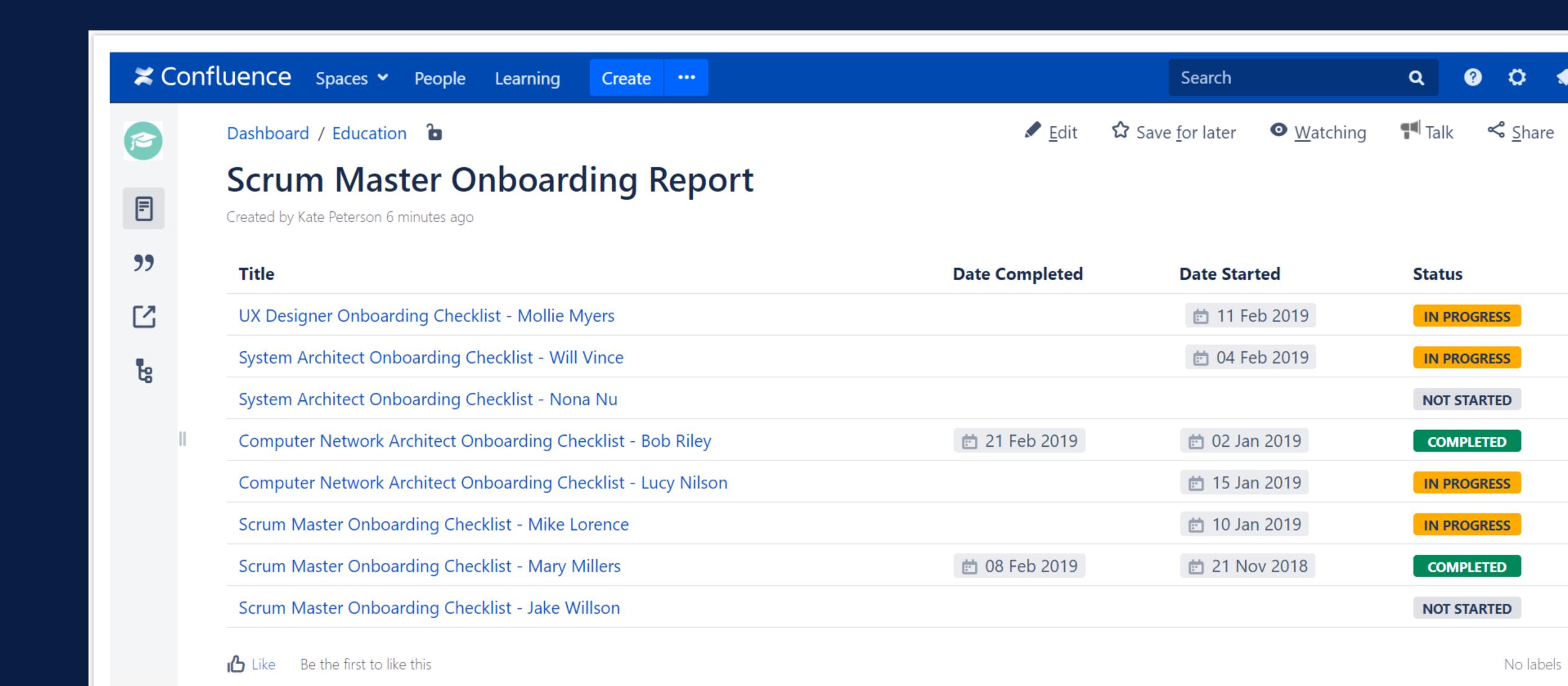
#### CHECKLISTS FOR MARKING STEP COMPLETION



#### CHECKLISTS FOR MARKING STEP COMPLETION

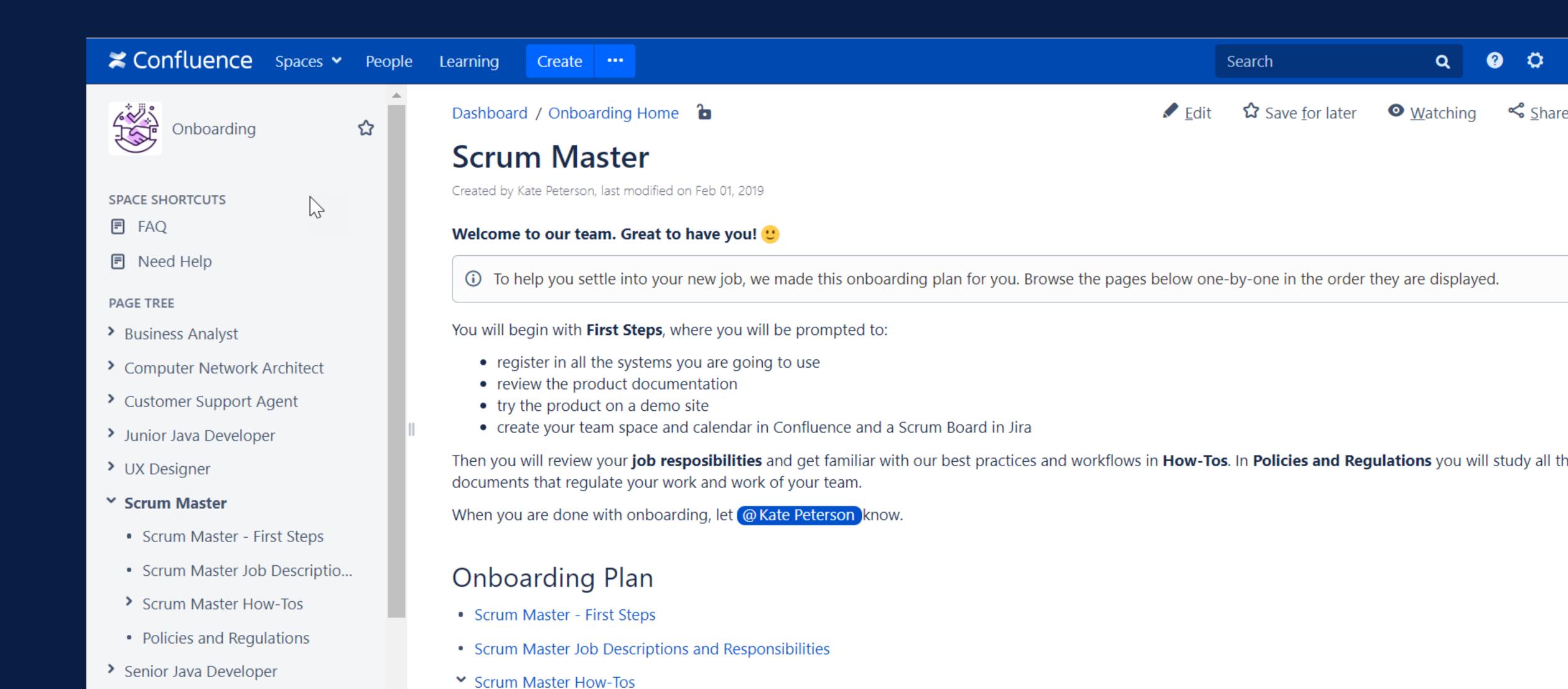


#### PAGE PROPERTIES REPORT FOR TRACKING PROGRESS

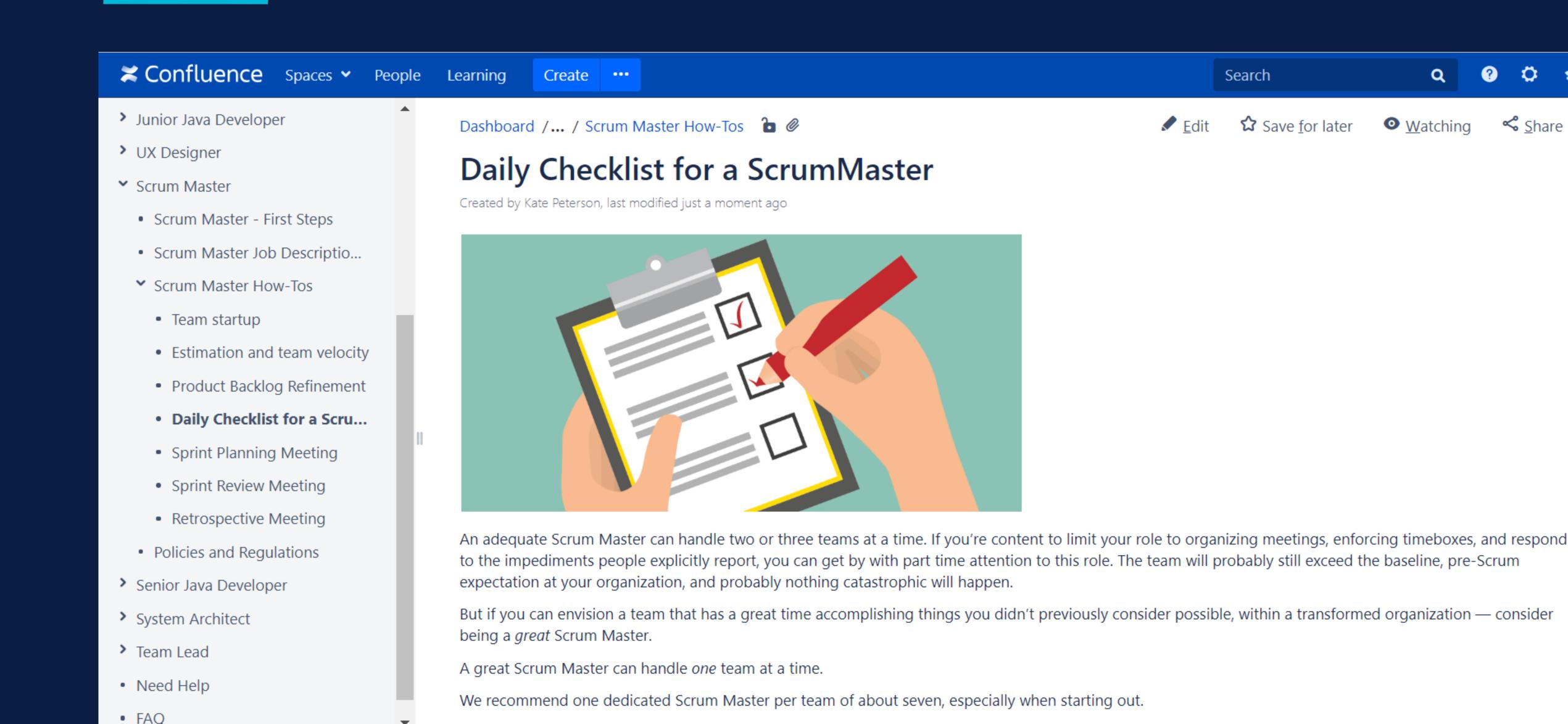


#### ONBOARDING FOR A NEW EMPLOYEE - GOOD STRUCTURE

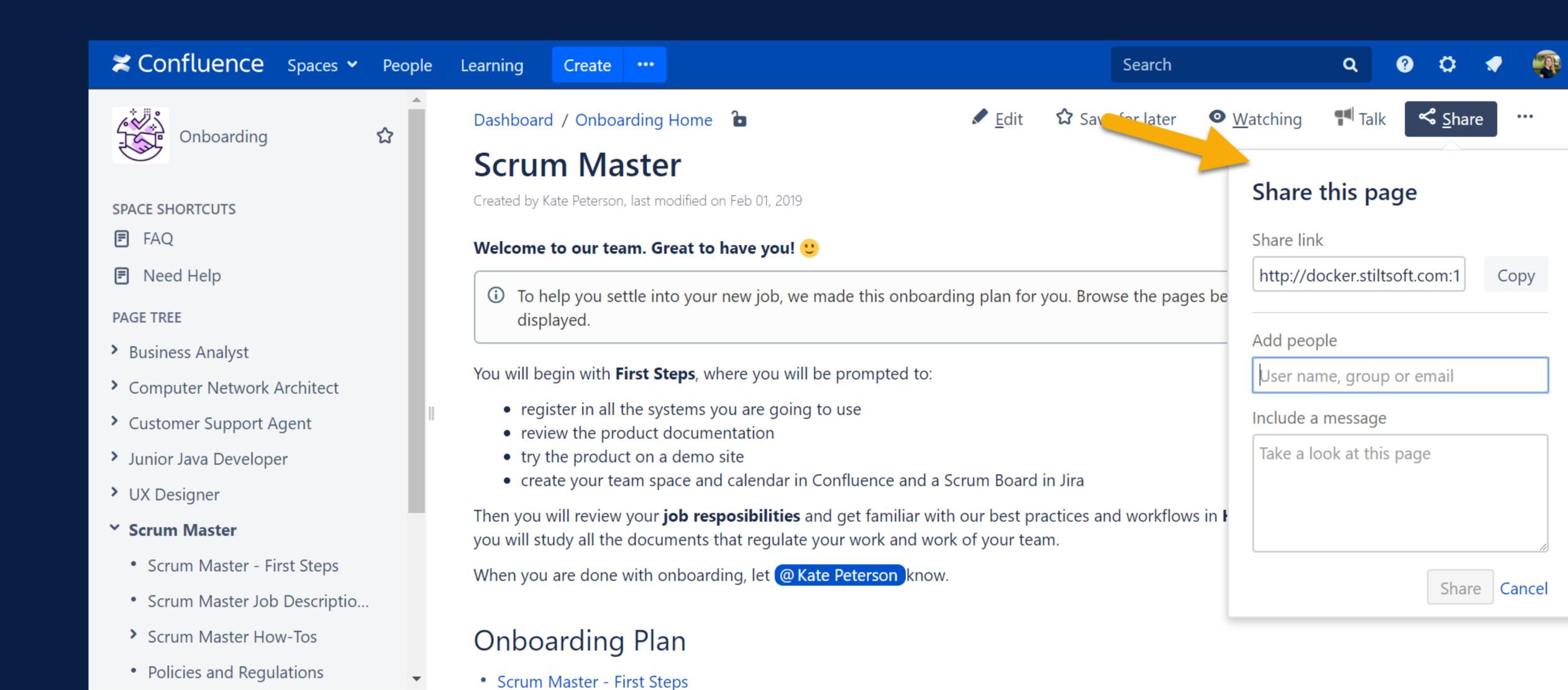
System Architect



#### ONBOARDING FOR A NEW EMPLOYEE - ONE CHUCK OF INFORMATION PER PAGE



#### ONBOARDING FOR A NEW EMPLOYEE - ENROLL BY SHARING A LANDING PAGE



#### **BENEFITS**

- Rather easy to set up
- Allows reusing existing content
- Onboarding assets
   can be used again and
   again

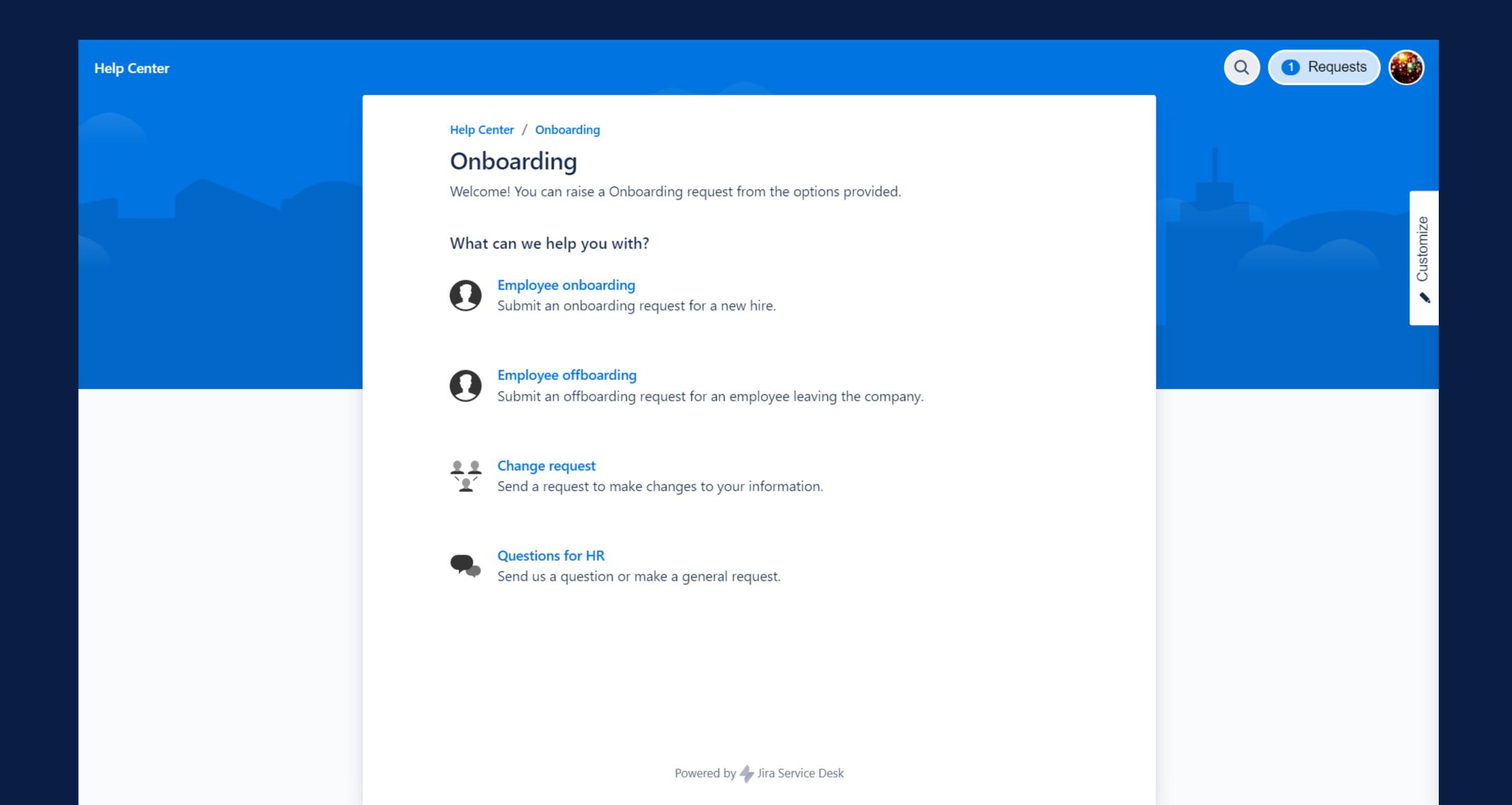
#### **DRAWBACKS**

- No progress tracking for managers
- No reports
- Hard for employees to keep track of where they left off

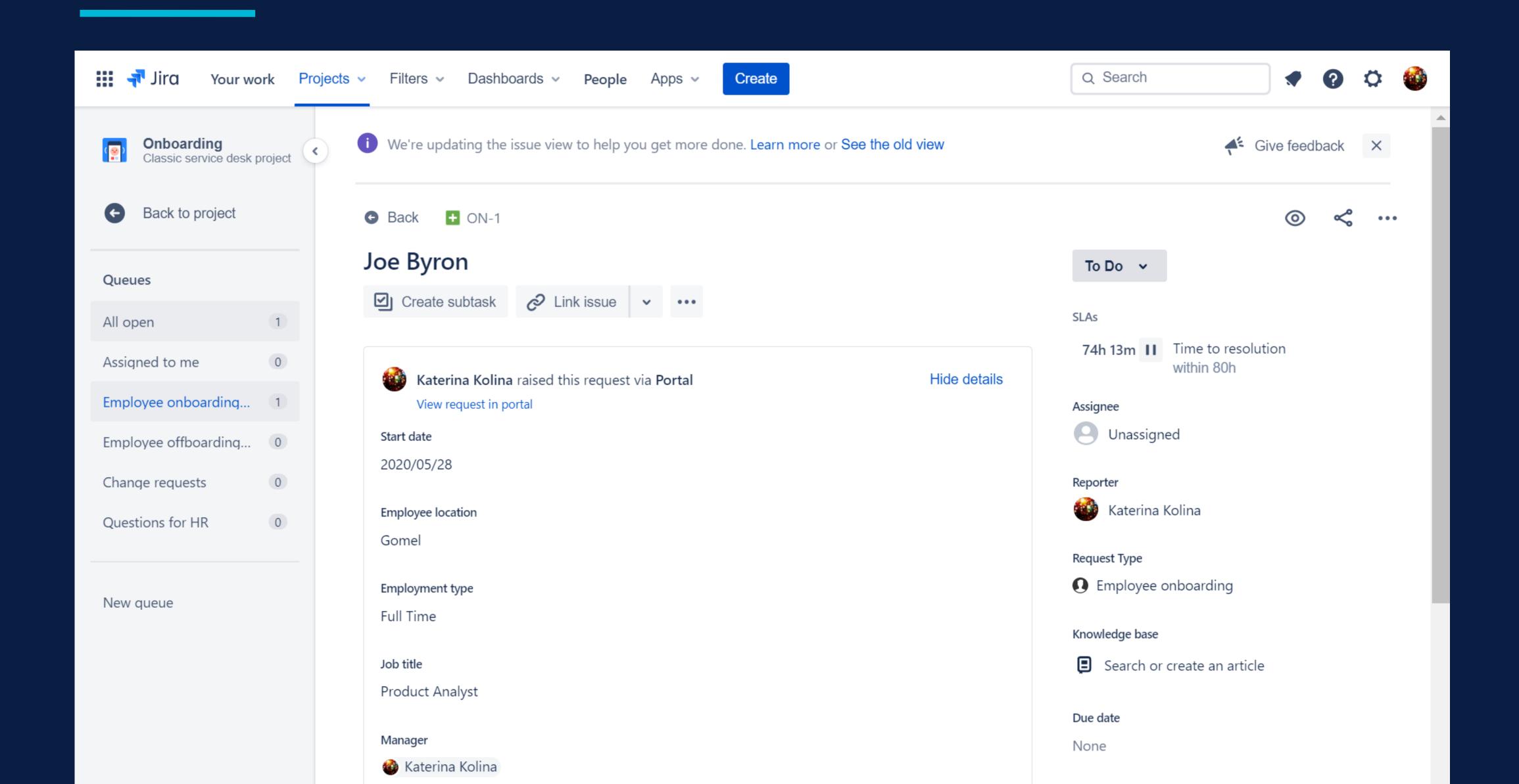
## Jira Service Desk

to automate some tasks

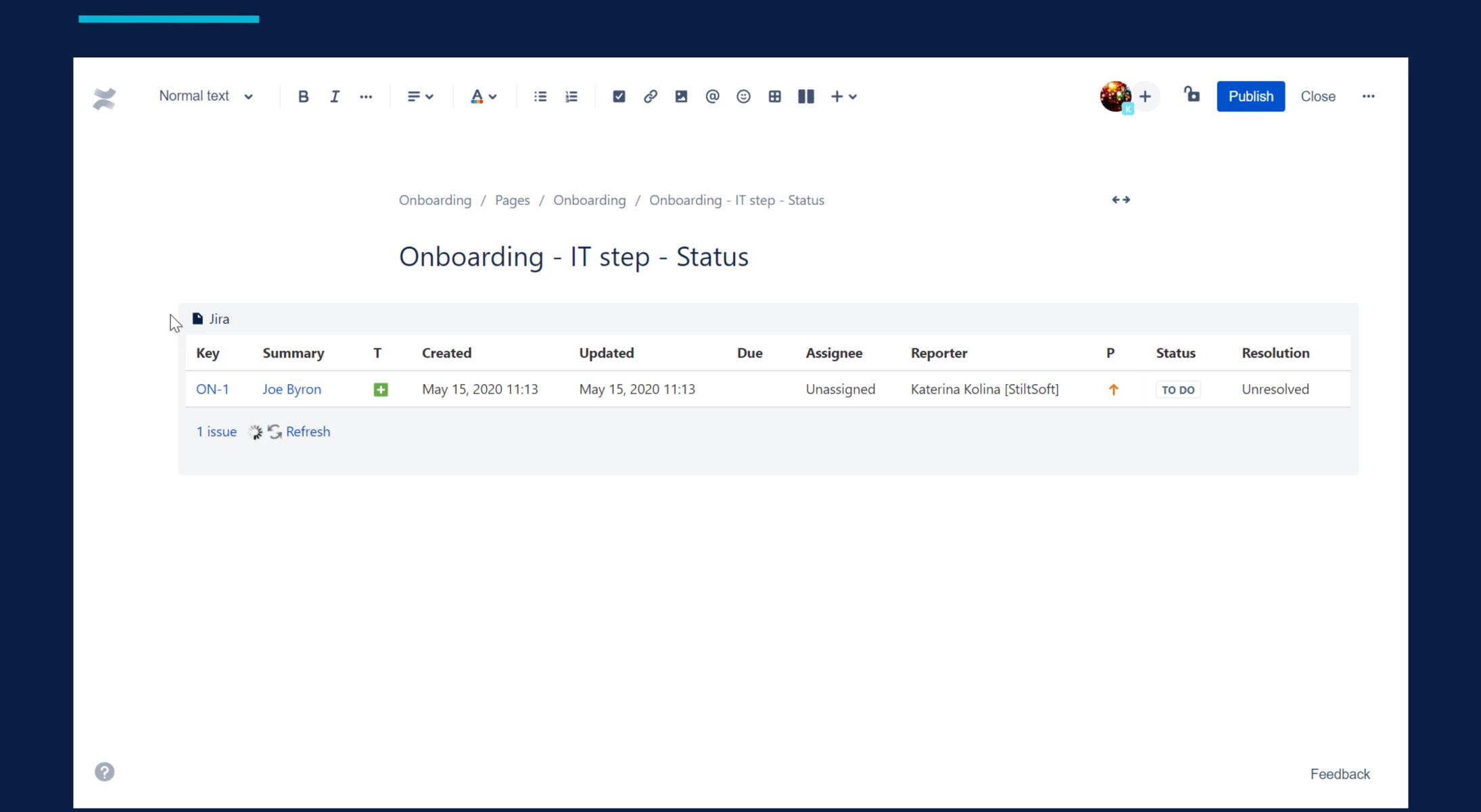
#### JIRA SERVICE DESK – CREATE ONBOARDING REQUEST



#### JIRA SERVICE DESK – CREATE ONBOARDING REQUEST



#### JIRA SERVICE DESK – CREATE ONBOARDING REQUEST



## © Courses and Quizzes – LMS app

to create onboarding courses







Manage app • Short link

#### Courses and Quizzes - LMS for Confluence

Try it free

by StiltSoft Top Vendor

for Confluence Cloud, Confluence Server 5.9.1 - 7.4.0, Confluence Data Center 5.9.1 - 7.4.0 and more versions

Buy it now

SUPPORTED

Overview

Reviews

Pricing

Support

Versions

Installation

Server ▼

Create quizzes, tests and training courses for employees and customers. Use Confluence as a learning management system - LMS



### Courses and Quizzes – LMS App



#### **Employee education**

Boost employees' motivation and productivity with internal training courses.



#### Onboarding

Set new employees up for success with an effective onboarding program.



#### Certification

Check the level of skills, experience and expertise of your employees.



#### Screen job candidates

Find the people who are the best match for your team.

### Courses and Quizzes – LMS App



#### Skill and knowledge tests

Evaluate the level of skills for a job transfer, regular screening, etc.



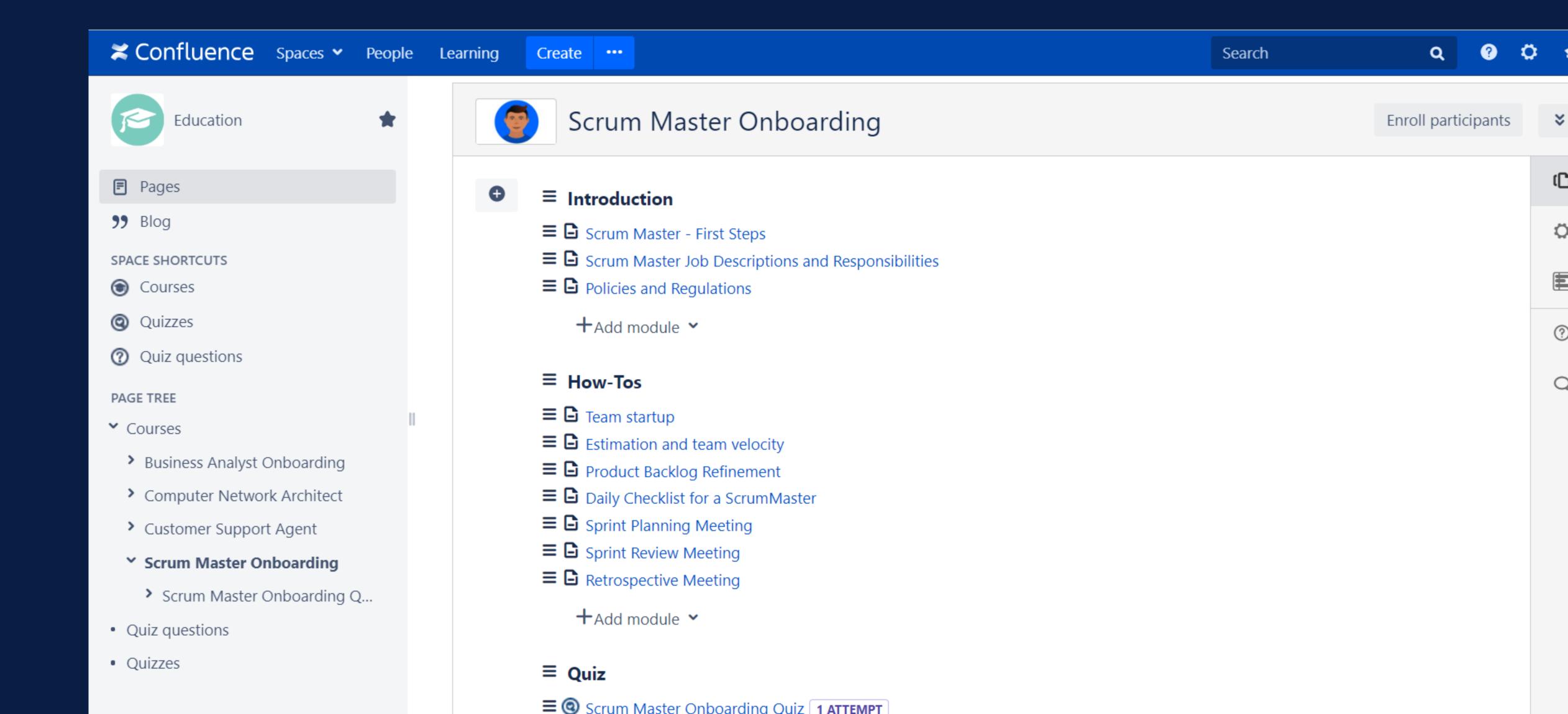
#### Product knowledge tests

Make sure your people are experts of products they sell, promote or use.

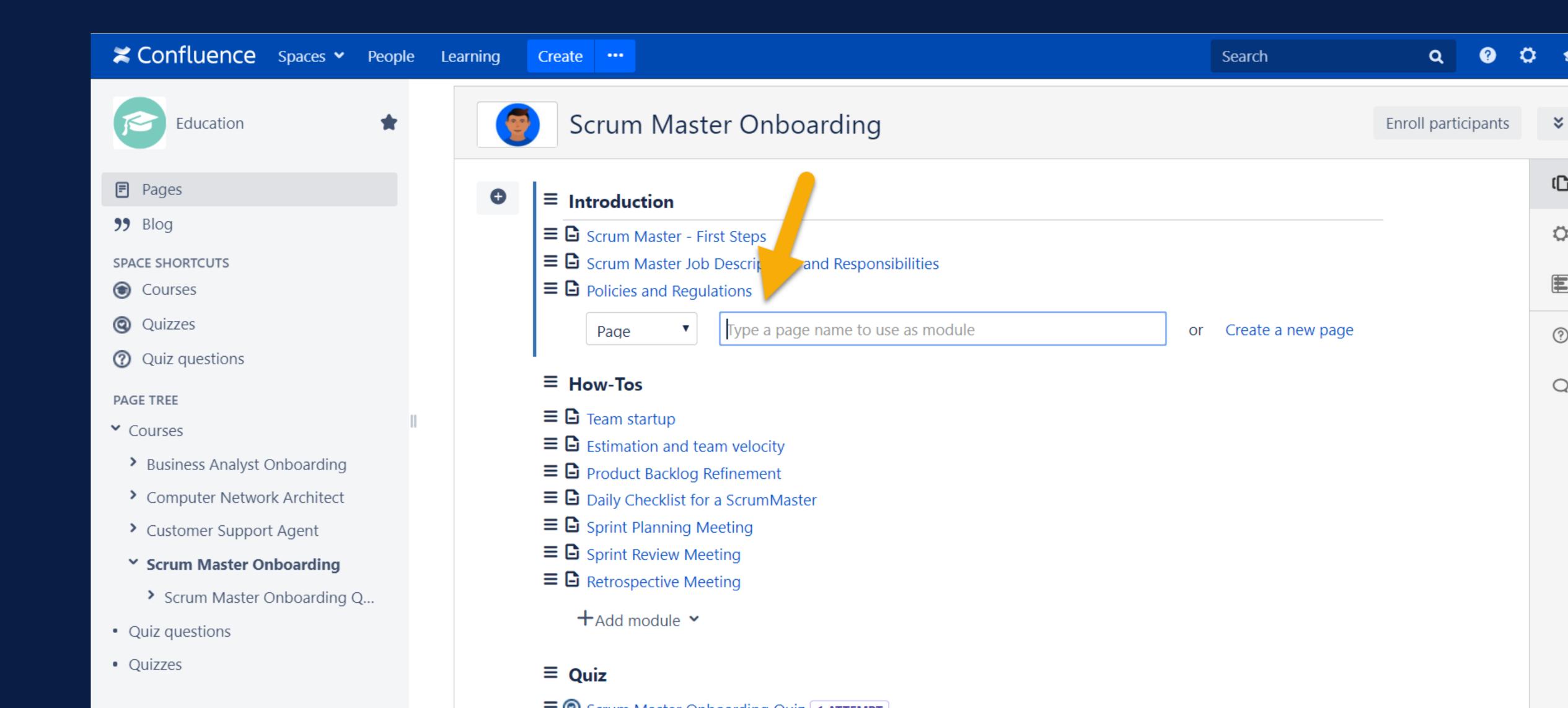


## Managers

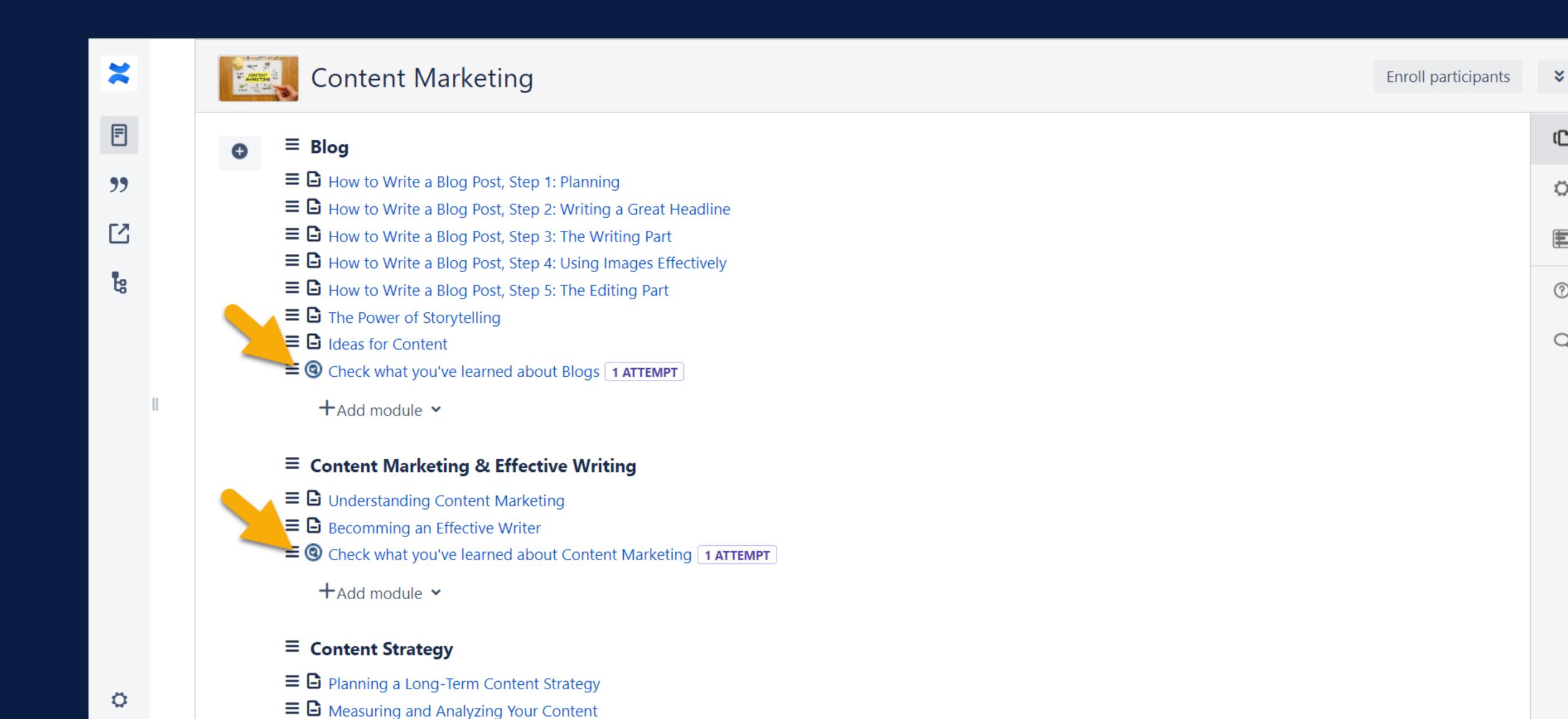
#### CONTENT OVERVIEW AND MANAGEMENT



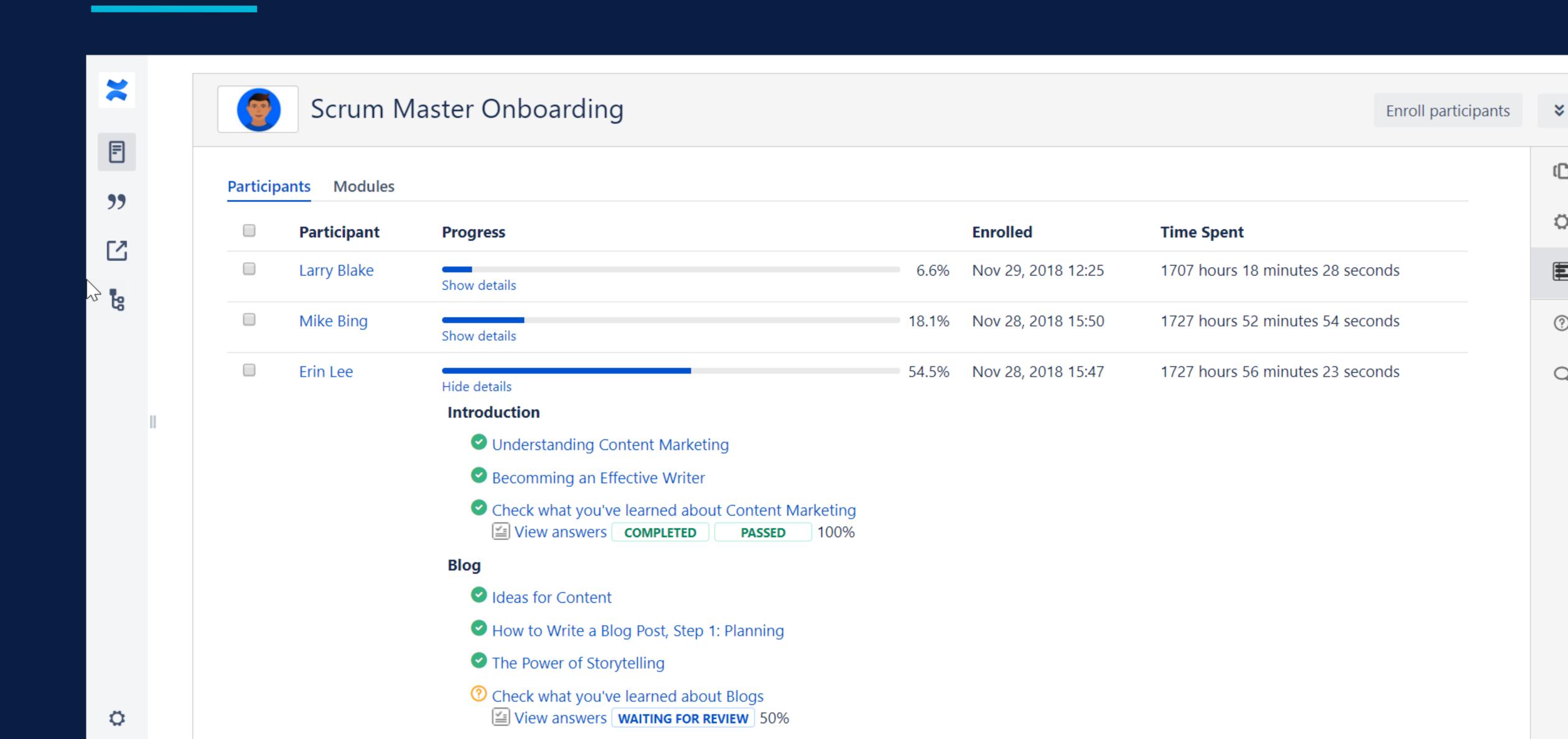
#### REUSE CONFLUENCE CONTENT



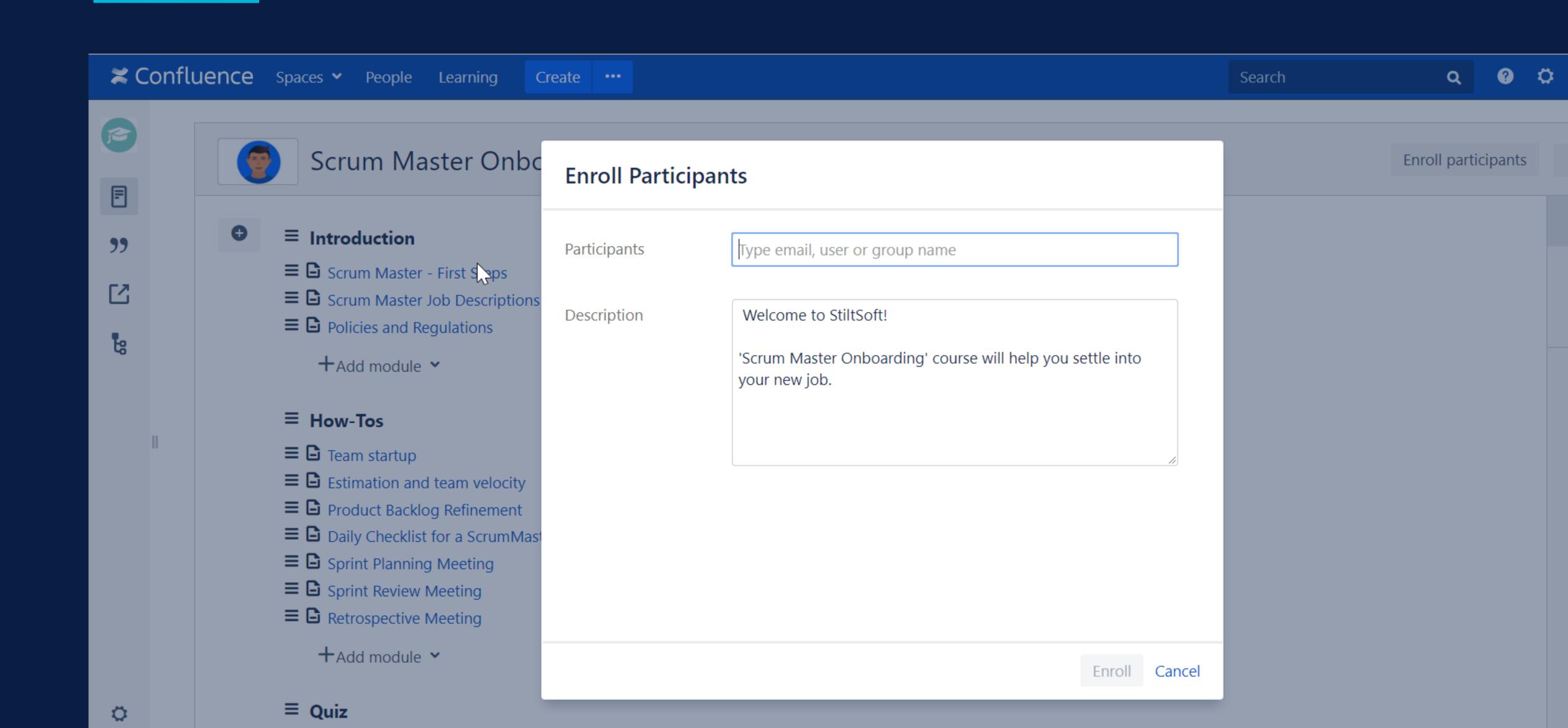
#### USE TESTS TO CHECK UNDERSTANDING



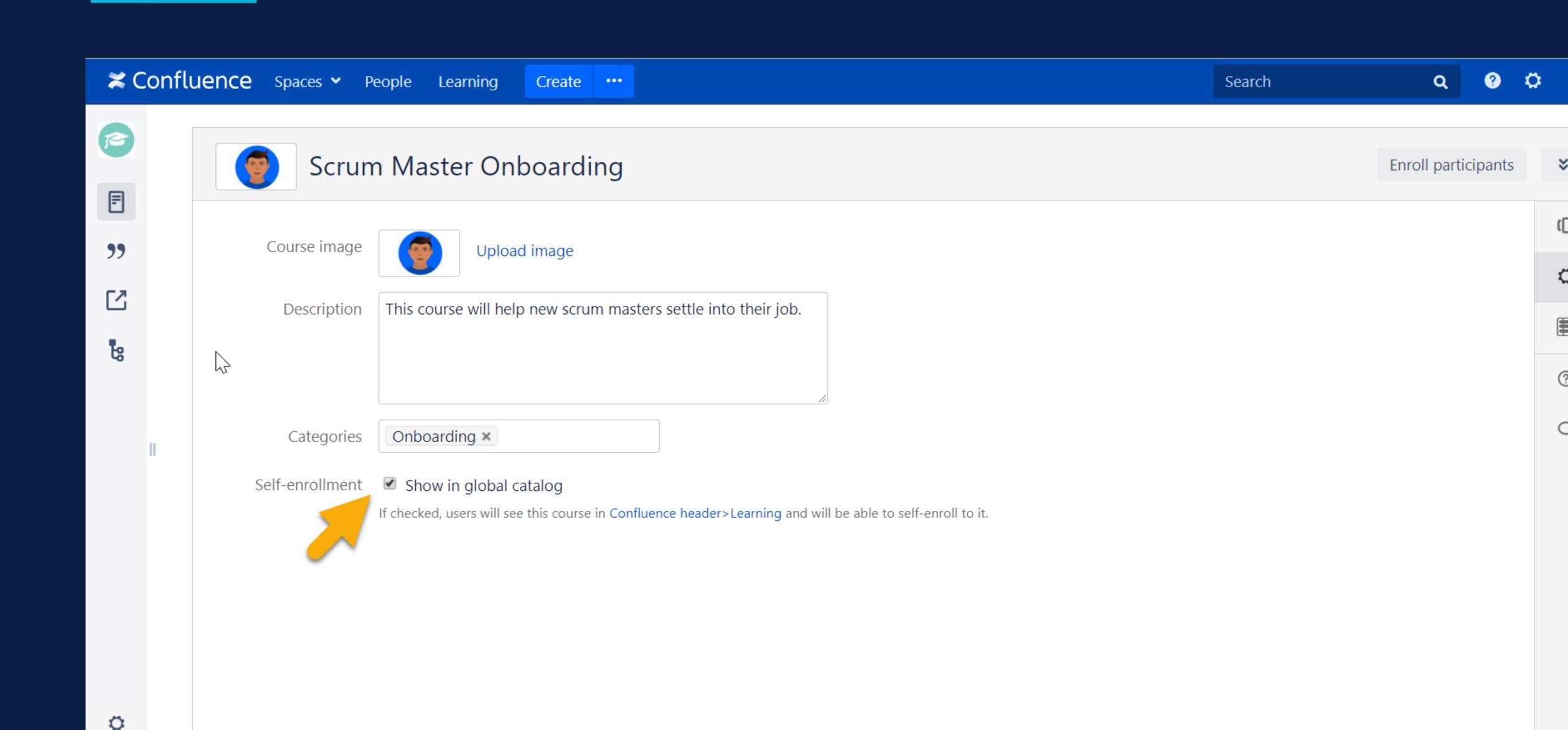
#### PROGRESS TRACKING AND REPORTS



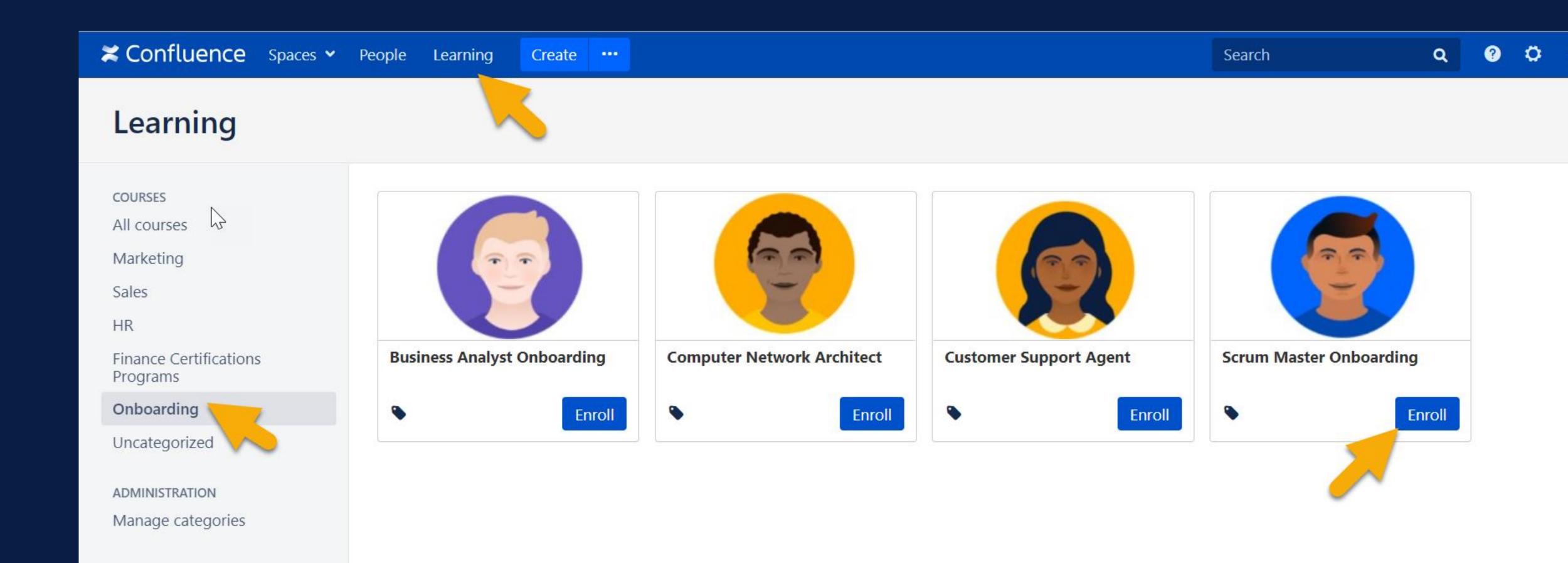
#### ASSIGN ONBOARDING BY ENROLLING TO A COURSE



#### LET NEW EMPLOYEES SELF-ENROLL



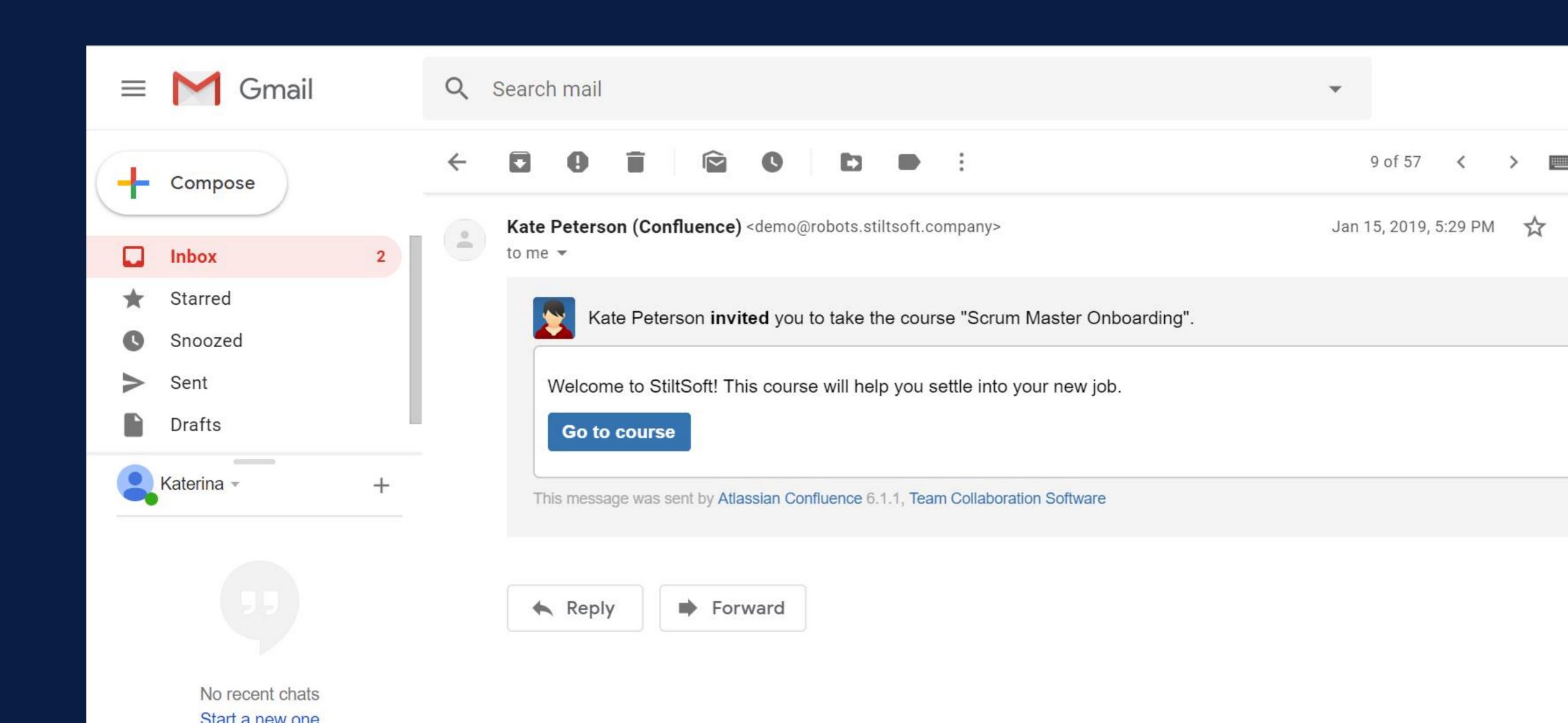
#### LET NEW EMPLOYEES SELF-ENROLL



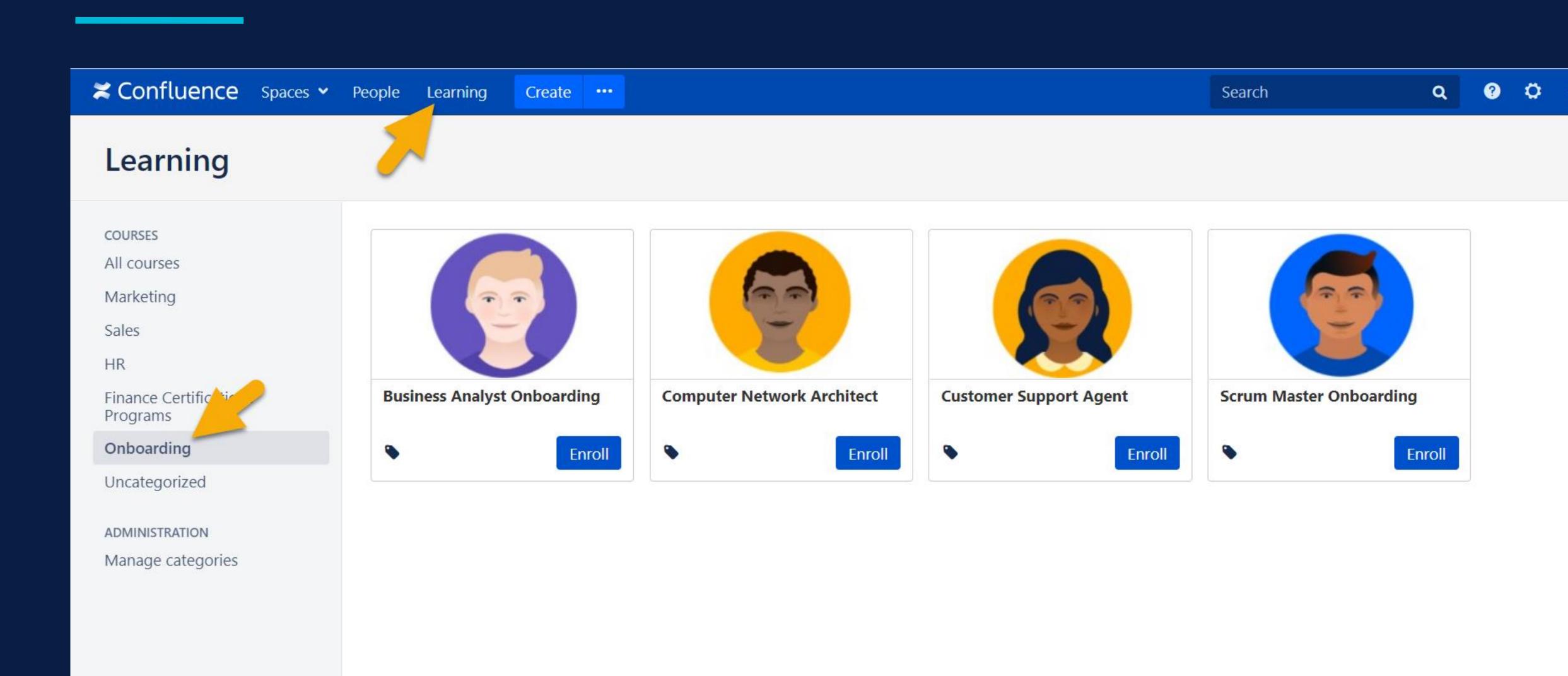


## New employees

#### **EASY TO START**



#### **EASY TO START**

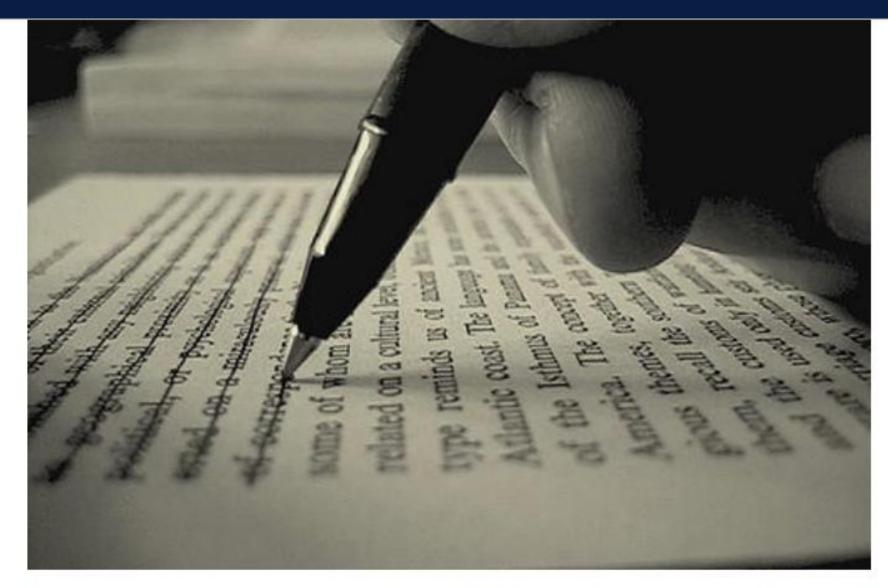


#### **EASY TO USE**





- Theory
  - Understanding Content Ma...
  - The Power of Storytelling
  - Ideas for Content
  - Planning a Long-Term Cont...
  - Becomming an Effective Wr...
  - Now to Write a Blog Post, ...
  - Measuring and Analyzing Y...
- Practice
  - Content Marketing Certifica...



Unless there's something you absolutely MUST include (say, a section that your sales or managerial team is expecting in a post that you agreed to deliver), your outline is not carved in stone. Remember – an outline is a guide, not an immutable series of commandments. If something doesn't work, whether it be a sentence, a paragraph, or even a whole section, don't hesitate to make the cut. Be ruthless with your work.

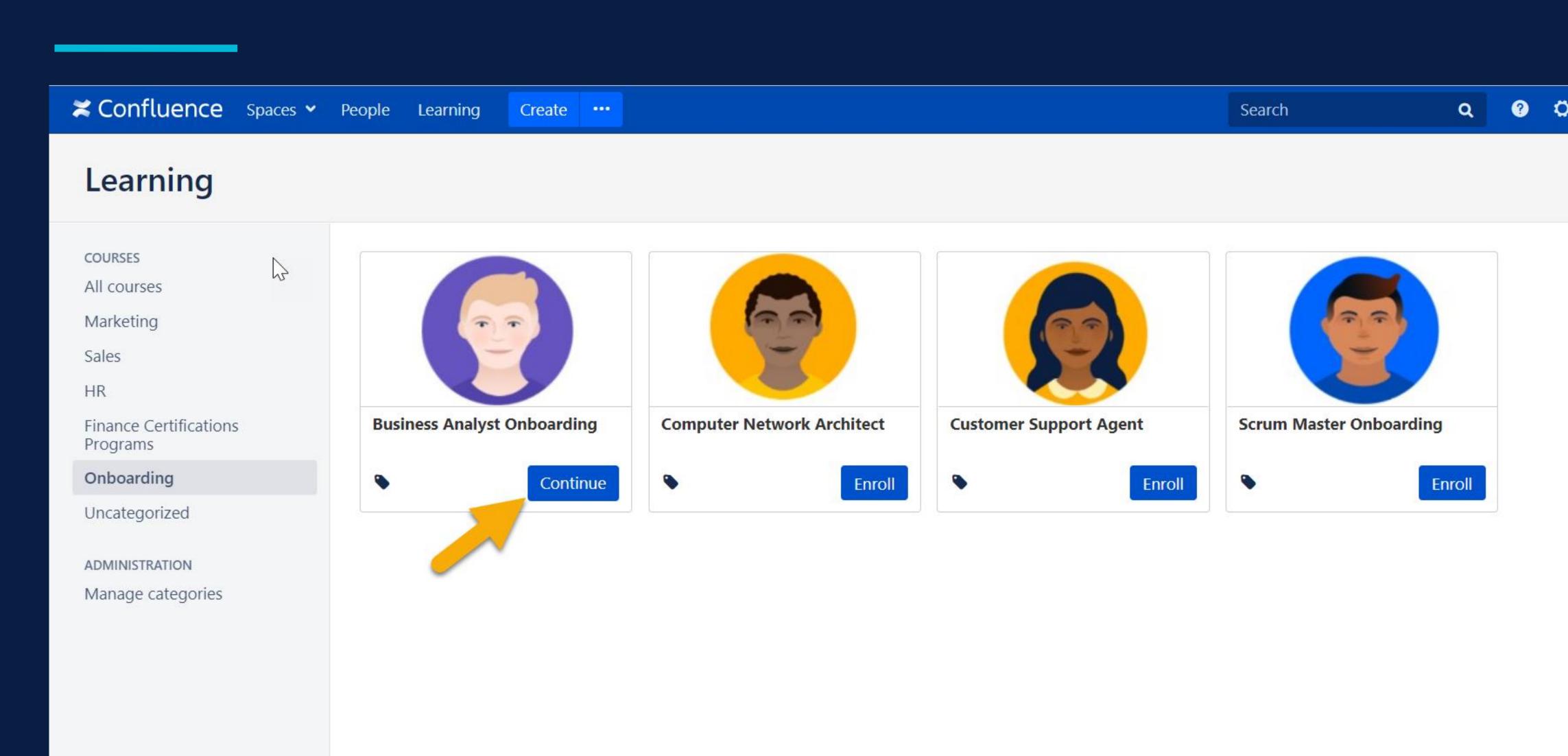
#### That's All She Wrote...

Blogging is one of those jobs that seems easy until you have to do it. Fortunately, it does get easier, and with time and practice, you'll be blogging like a pro in no time.

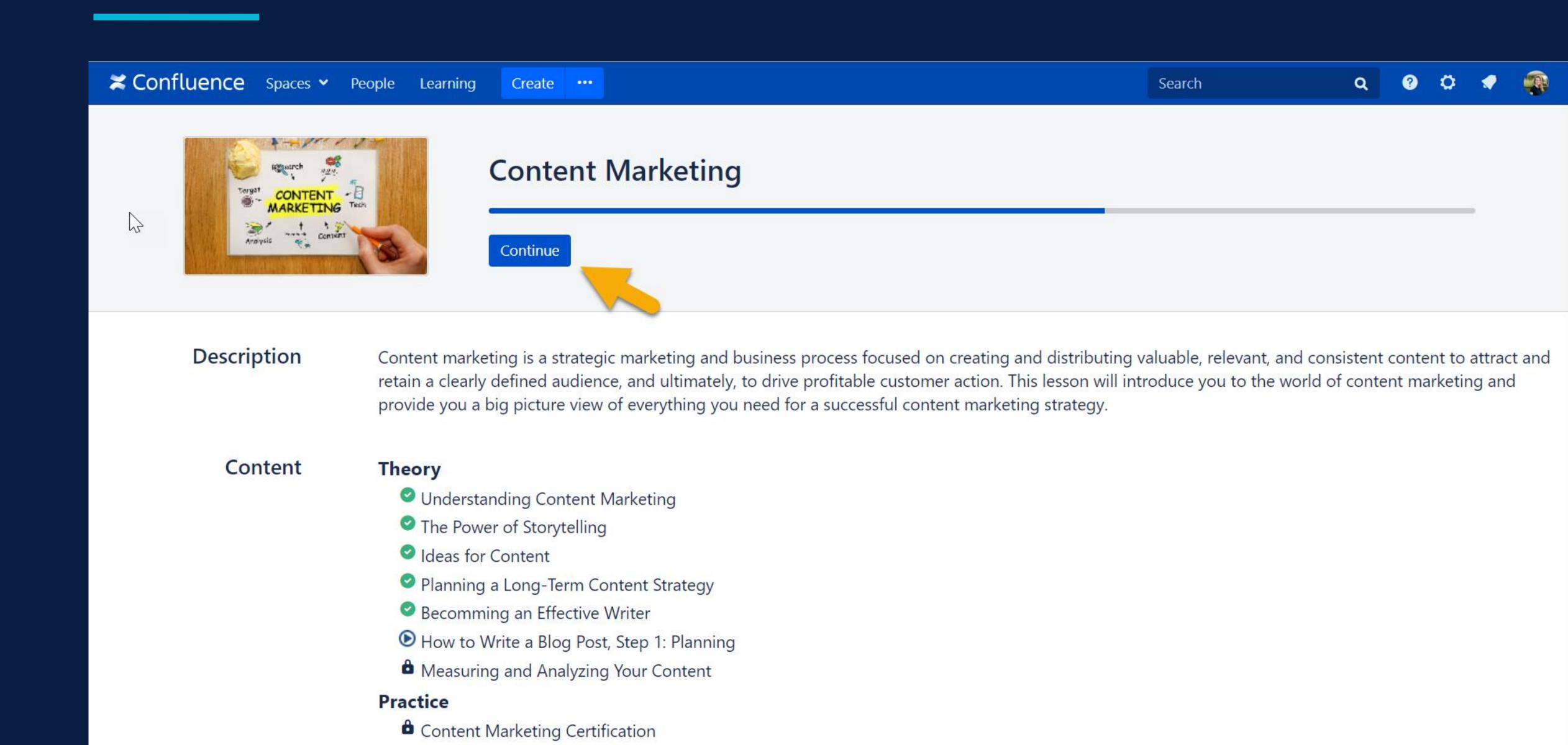
If there's an aspect of writing a blog post that I didn't cover, or you have specific questions about my process or anything generally blog-related, let me know in the comments – I'll answer them as best I can.

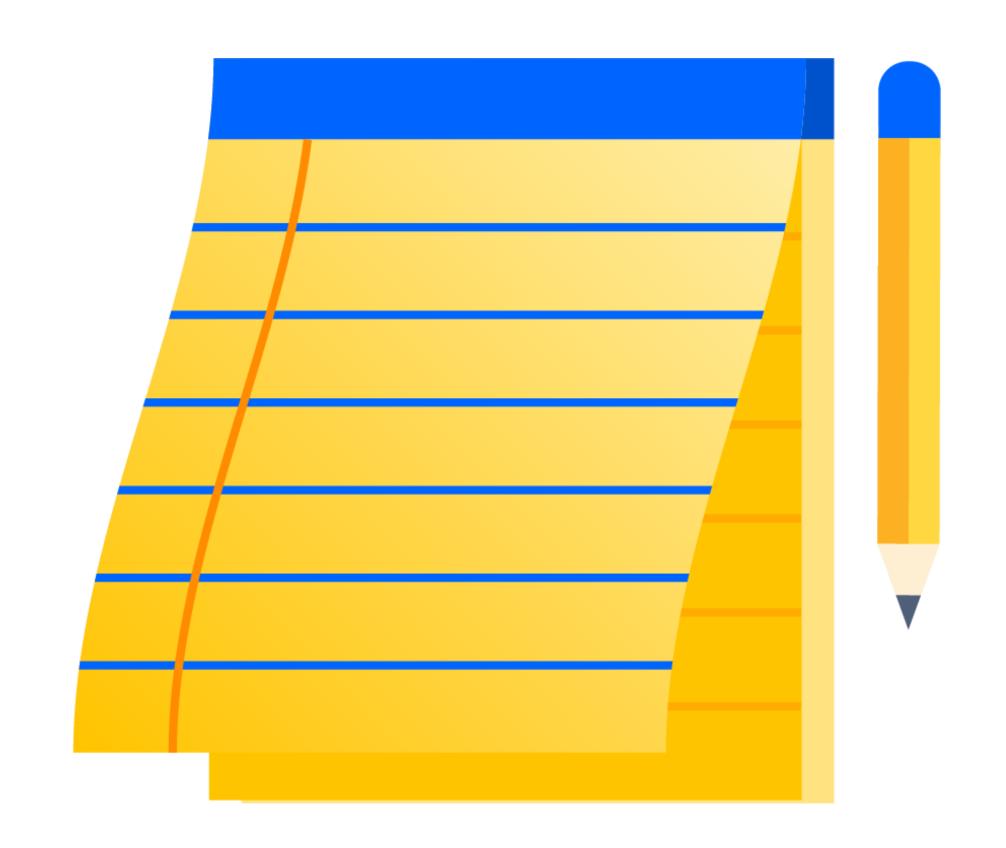
Now take up thy pen, go forth, and blog like a badass.

#### SIMPLE TO RESUME



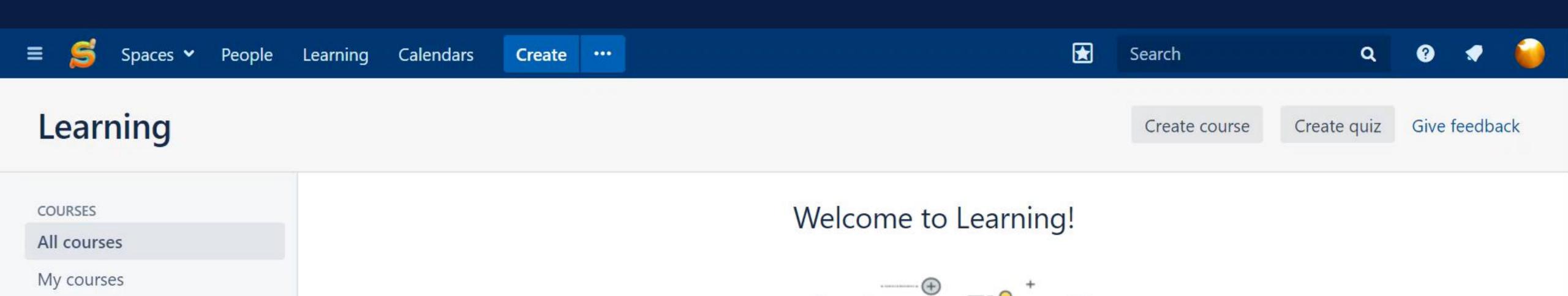
#### SIMPLE TO RESUME





## Quizzes (tests)

#### QUIZZES FOR TESTS AND ASSESSMENTS



#### QUIZZES

My quizzes

#### **ADMINISTRATION**

Manage categories

#### Learning administrators

Start creating educational or knowledge assessment content to:

- Train and educate employees and customers
- Organize onboarding
- Assess knowledge, competences and skills of your job applicants and new hires
- Create tests for employee training, compliance, certification

Make your first course or quiz.

#### **Participants**

Have a little patience while your learning administrators are working on courses and quizzes for you. 

•

Once they enroll you to a course or quiz, or open some courses for selfenrollment, this page will show you learning information.



Courses and Quizzes – LMS app

## Free trial

http://bit.ly/2L7jyBe



Courses and Quizzes – LMS app

# Try on Demo Site

http://bit.ly/2Zqr2Z7

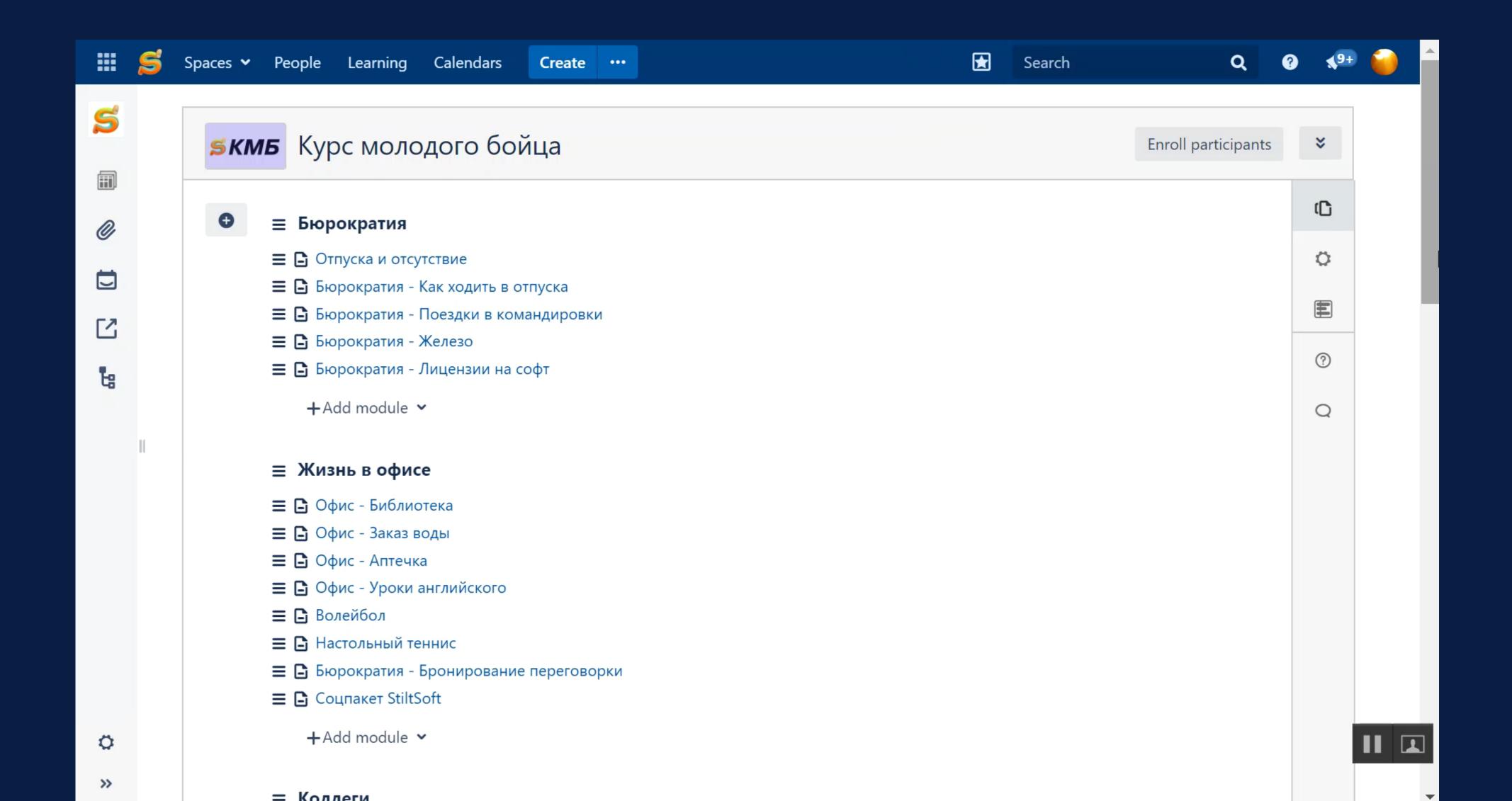


## Remote Onboarding

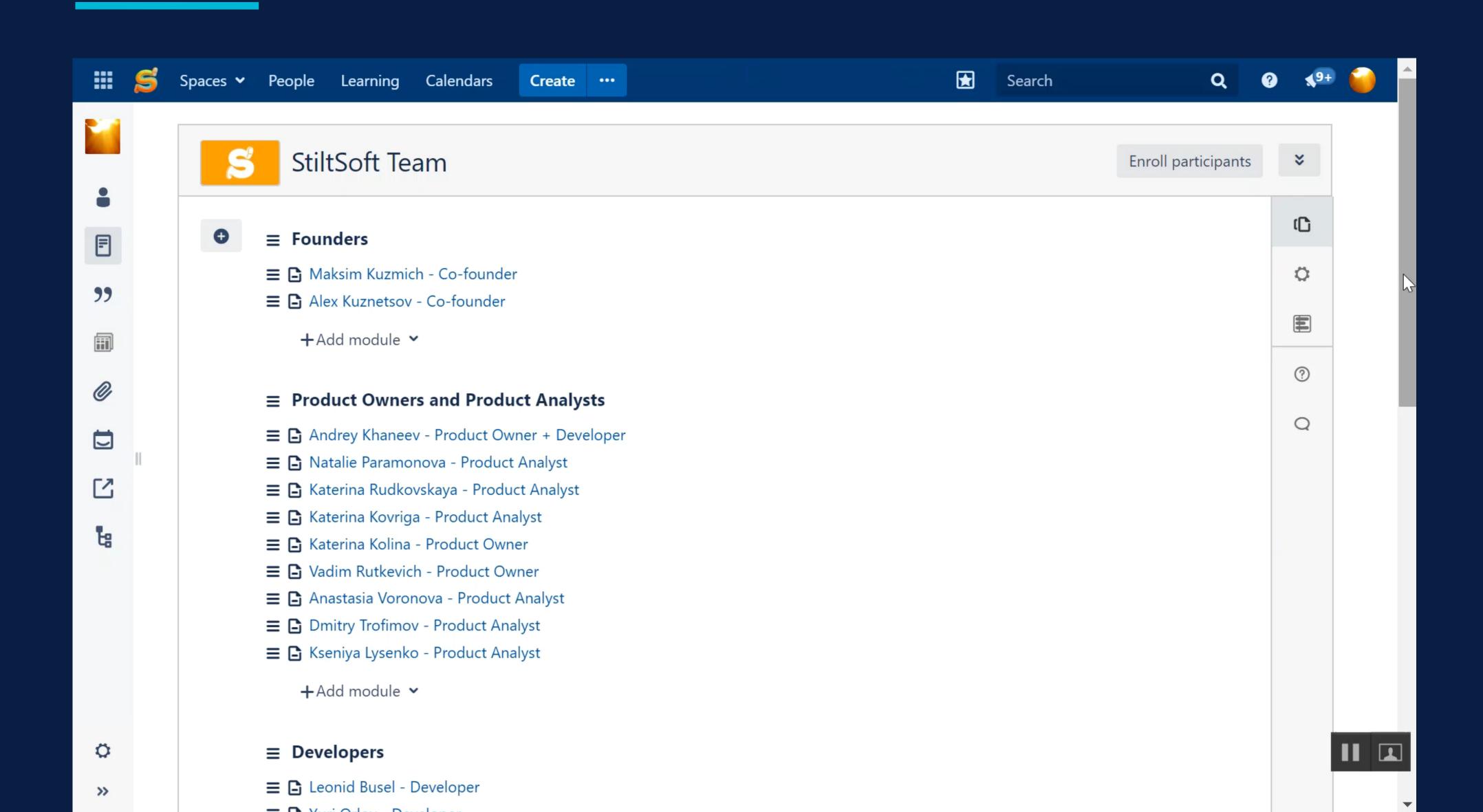
### Challenges

- Harder to build relationships
- Harder to ask questions
- Harder to learn and teach

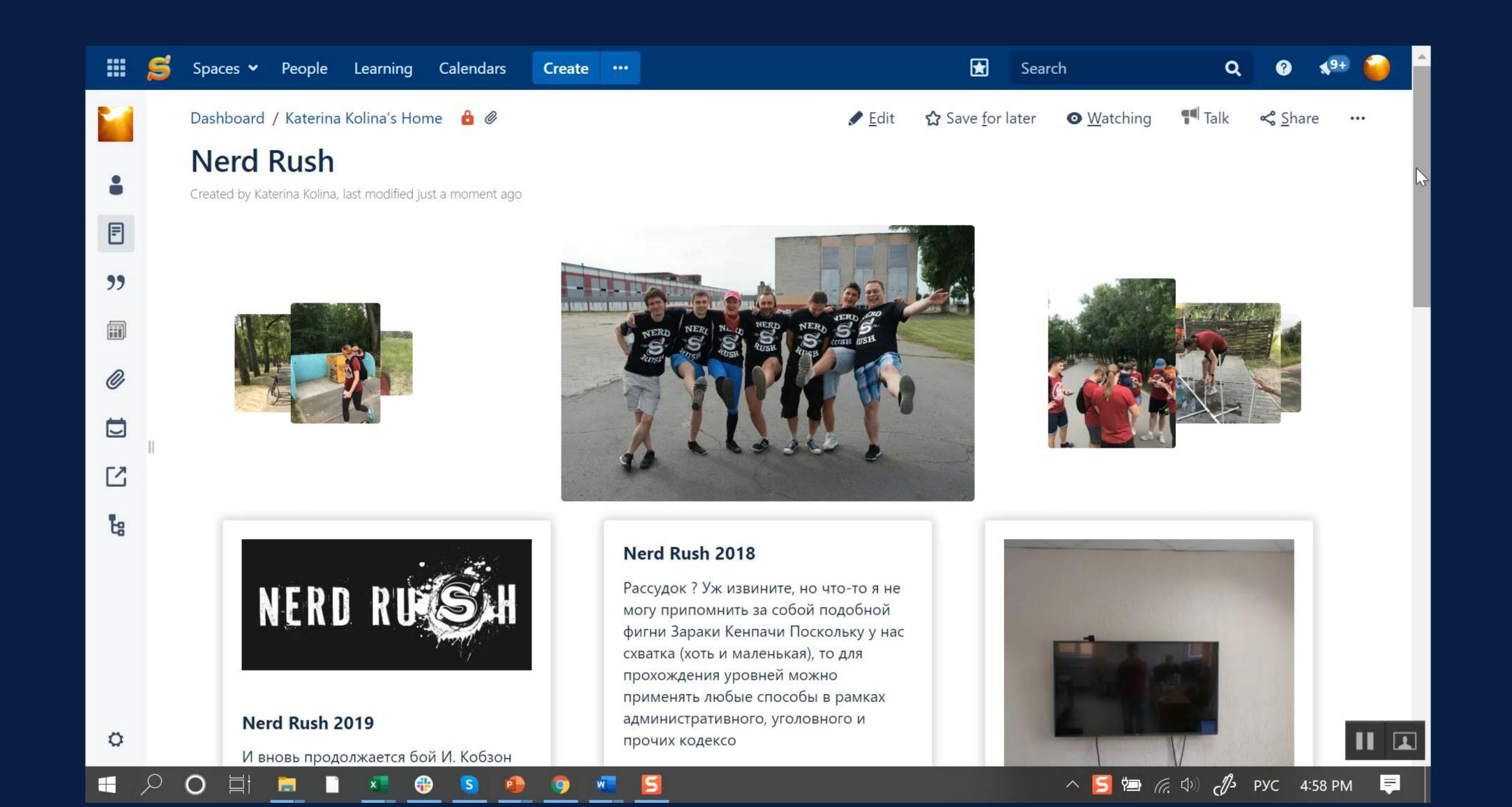
#### **COURSE ABOUT WORKLIFE**



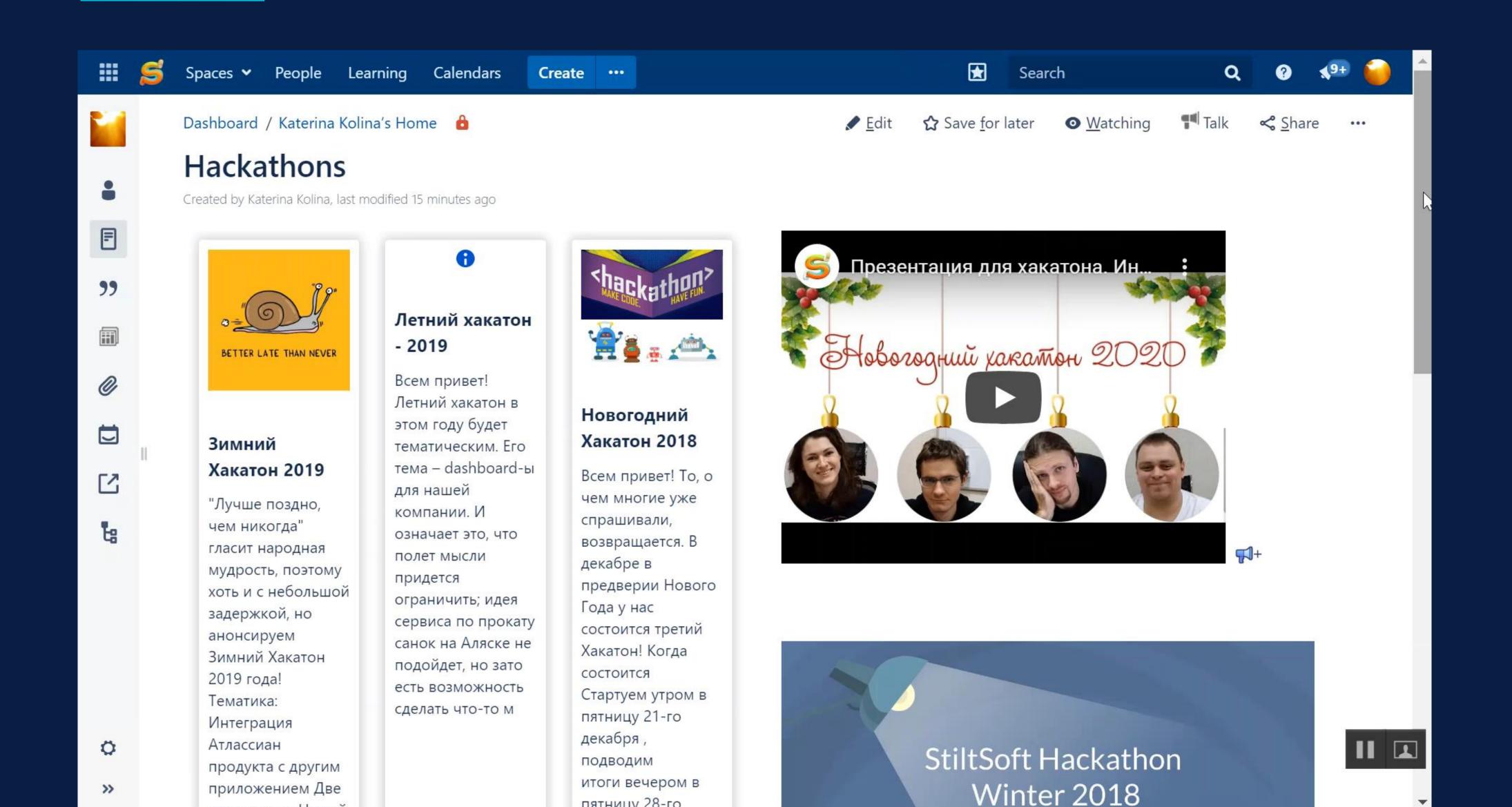
#### **COURSE ABOUT WHO IS WHO**



#### SHARE FUN STUFF – NERD RUSH



#### SHARE FUN STUFF – INTERNAL HACKATHON



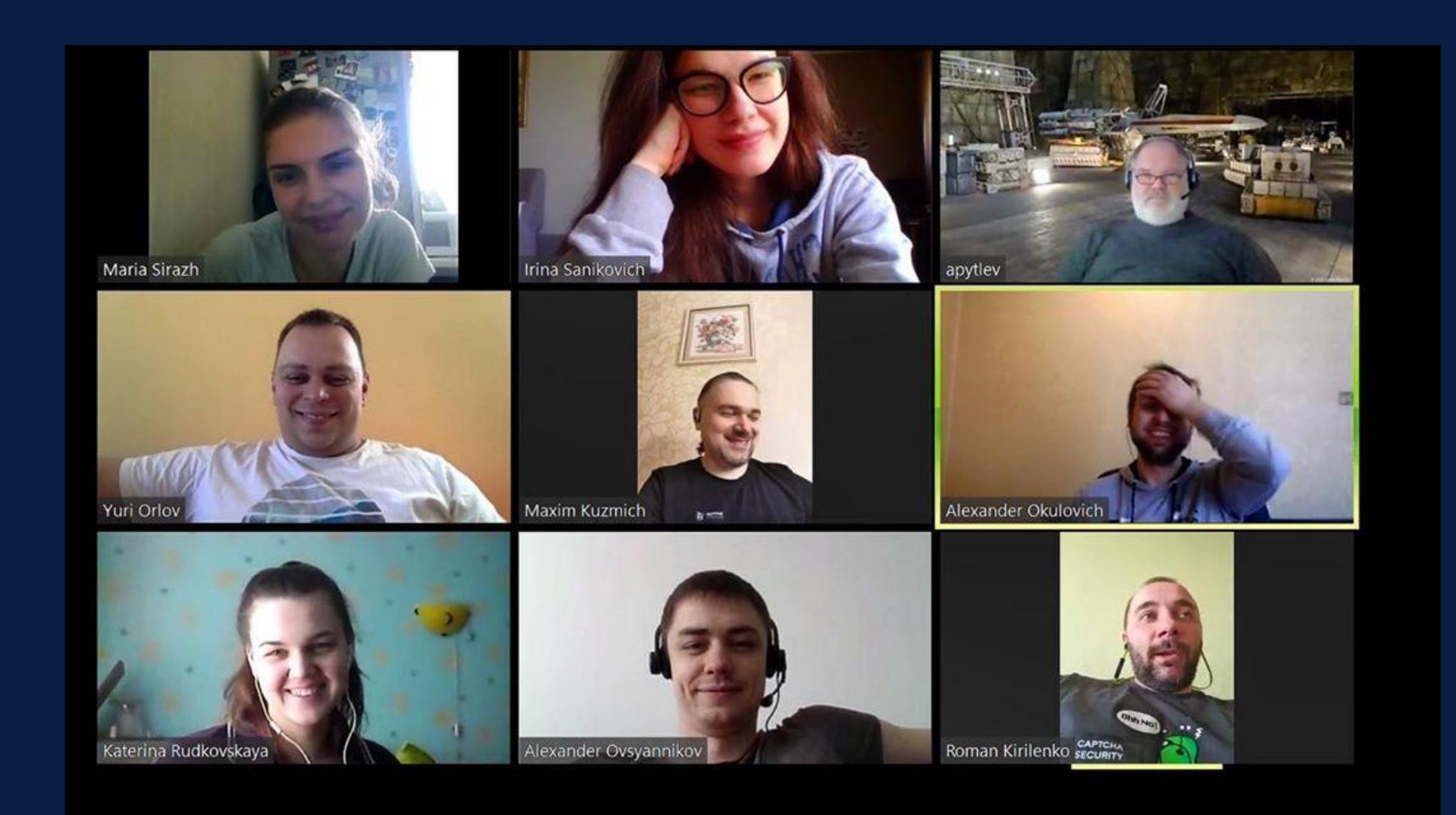
#### SHARE FUN STUFF – YOGA IN OFFICE



#### HANG OUT REMOTELY – COOK TOGETHER



#### HANG OUT REMOTELY – REMOTE BDAY



# Katerina Kolina kkolina@stiltsoft.com

### Links

- Atlassian Blog: How we're making remote IT work
- Atlassian Blog: How to write the perfect 90-day plan
- Trello Blog: New Employee Onboarding: A Success Template
   For Every Hire
- Atlassian Community: How to use our new business templates for HR, facilities and legal teams
- GitLab (All-remote company): The guide to remote onboarding



## Thank you!

#